

**EVERYONE'S ON THE
BEHAVIOR
TEAM!**

**JOIN US FOR
30 YEARS
OF PETSWALK &
ANIMAL KRACKERS**

**CELEBRATING
2022**



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Puppy siblings Gilligan, Mary Ann and Ginger waiting to be adopted!

Spring & Summer 2023 | VOL. 5



**Kitsap
Humane Society**

CELEBRATING
115
YEARS

9167 DICKEY ROAD NW
SILVERDALE, WA 98383

kitsap-humane.org

Founded in 1908 and located in Silverdale, Washington, **Kitsap Humane Society (KHS)** serves Kitsap County and beyond as more than a shelter. We work to rescue, rehabilitate, and find loving homes for thousands of animals every year. To achieve our mission, we are committed to an open admissions policy—we don't turn animals in need away, and excellence in all of our services.

Kitsap Humane Society is a 501(c)(3) organization. Tax ID Number: 91-0728353

Questions or concerns? Please contact:

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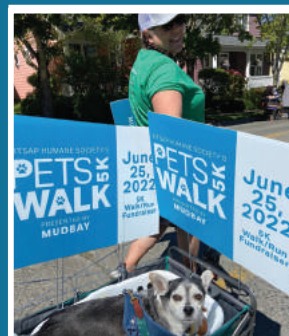
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ON THE COVER:

**One of the
many pets at
PetsWALK 2022!**

Photo by
Abigail Dominguez

A Letter from Dr. Jen & Jamie

Spring is in full bloom at Kitsap Humane Society. As rainy days turn to sunrays for our frolicking dogs, there's growth everywhere you look.

The Russ and Linda Young Veterinary Lifesaving Center (VLC) is on track for a Fall 2023 grand opening and will usher in a new era of animal welfare for Kitsap County. Our expanded adoption hours are a hit with more community members visiting us to find furry friends. The first-ever KHS comedy show, Comedy Unleashed, kicked off our spring events with a bang: over 150 attendees joined us for a hilarious evening that raised more than \$13,000 for shelter pets!

This growth and more stems from our strong roots in the community. We are enriched by our dedicated staff, amazing volunteers, generous donors, and long history of overcoming challenges and embracing change. Providing exemplary care for pets is always our priority as we grow toward a vision of every adoptable companion animal having a loving home.

To view the full edition of this magazine, including a list of pet-loving donors, please visit our website at kitsap-humane.org/publications or by scanning this QR code.



Our 2023 successes come from fertile ground. In 2022, we celebrated:

- Fostering out more animals to loving homes! More than 1,400 pets spent time in foster in 2022 while undergoing medical treatment, growing, or getting a break from the shelter. That's at least 28% more animals in foster than 2021!
- Launching our Different Ways to Foster Program and newsletter, which offer new fostering opportunities for dogs.
- Providing low-cost treatment to 108 pets as part of our Access to Veterinary Care Program, compared to 18 pets in 2021. With the VLC opening soon, this increase is just the start of our creating and expanding safety net programs for people and pets in need. We are leaning in and listening to our community.



- Supporting our fantastic volunteers! More than 350 active volunteers gave over 18,000 hours serving shelter pets from April 2022 to April 2023. Volunteers keep KHS running!
- Winning the Best Place to Adopt a Furry Friend Award in KING 5 Evening's Best of Western Washington viewer's poll.
- Extending benefits to part time team members and adding PTO during emergency closures of the shelter. We are also proud to honor Juneteenth as a paid holiday for all staff. Our team is our most valued asset!

You'll see more of our 2022 achievements in the pages ahead. As you explore this annual report edition of our magazine, we hope you feel our gratitude on every page. Supporters like you have made our essential programs possible for more than 115 years. We're excited to run with you at PetsWALK on June 3, admire your golf skills at Putting Fore! Pets on July 28, and raise a glass to you at a Wine & Whiskers event in August and September.

Thank you for helping us grow to best serve animals in need. Together, our future is bright!

Warmly,



Jamie Nocula

Director of Philanthropy &
Co-Interim Executive Director
Kitsap Humane Society



Dr. Jennifer Stonquest

Director of Shelter
Medicine & Co-Interim
Executive Director
Kitsap Humane Society



A LOOK BACK AT 2022!

Animals in
Foster Care:
1,400

APRIL

We celebrated our 1,000th transfer with our amazing partner, Wharton County Stray Pet Outreach Team (SPOT), an animal rescue based in Texas. For more than 8 years, KHS has partnered with Wharton County SPOT. Our Rescue Me Transfers Program saves pets from other shelters and rescues, bringing them into our foster and adoption programs to help find their forever families. While many of the animals we save come from our partners in Washington State, we also help thousands of at-risk animals from regional, national, and even international partners!

MAY

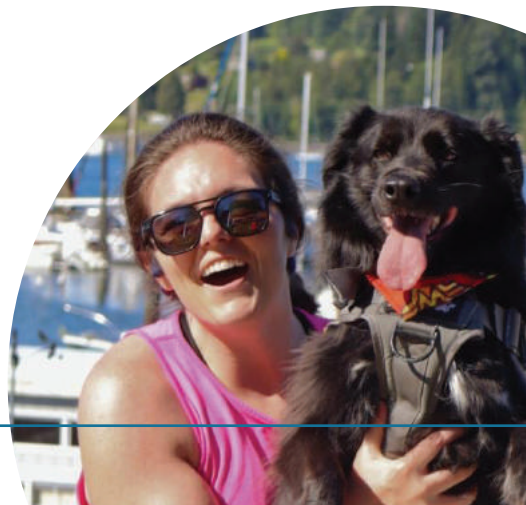
Dr. Jen was honored as one of five Petco Love Unsung Heroes honorees out of 4,000 applicants across the country! The award included a \$10,000 grant by Petco Love to our Russ & Linda Young Veterinary Lifesaving Center. For more than 12 years, Dr. Jen has been a hero to thousands of pets in need throughout our community. Her compassion is contagious and she continues changing KHS for the better.

JUNE

More than 350 community members joined our PetsWALK charity 5K in Downtown Poulsbo and helped raise more than \$55,000 for pets in need! Ten animals found their forever homes during the event, too. We're excited to host our 30th Annual PetsWALK Presented by VCA Central Kitsap Animal Hospital on June 3. Register today!

AUGUST

Adoption events made a big comeback! In August 2022, 435 pets were adopted across 4 events and regular KHS adoption hours. "We had quite a successful month with adoptions," said KHS Adoption Program Coordinator Kaitlynn Riley. "One piece I really love about offsite adoption events is the exposure it gives our adoption program while bringing the animals to adopters who may not have access to our shelter. The best part is that adoptions are still taking place at the shelter during the event, so it only increases the number of animals finding their forever homes!" Stay tuned for more great adoption events in 2023.





At-Risk Animals
Transferred in:

1,103

OCTOBER

Our Animal Crackers Gala & Auction was a smashing success! Over 300 community members joined us for a fabulous soiree benefiting the thousands of animals we serve annually. Thanks to our incredible guests, we raised more than \$350,000 for shelter pets. Save the date for our 30th Annual Animal Crackers Gala on Saturday, October 7!

Spay/Neuter
Surgeries:

4,000

NOVEMBER & DECEMBER

KHS was honored to receive two generous grants from Washington State funders for crucial lifesaving programs.

We were awarded a \$45,000 "Everyone Is on the Behavior Team" grant by the Gary and Carol Milgard Family, who support integrated care approaches for shelter pets. It is allowing us to infuse behavioral support into every aspect of a dog's experience at KHS. Robust behavior support and training are key building blocks that sustain and increase dog lifesaving, grow the success of foster, and support adopters and dog parents in the community.

Animals Rehomed:

3,411

The Cowlitz Tribal Foundation Statewide Fund awarded KHS \$50,000 for our Access to Veterinary Care Program, an initiative created to meet urgent community demand and expand access to veterinary care for households experiencing difficulties. These funds are also supporting our new Russ & Linda Young Veterinary Lifesaving Center, which is on track to open this fall and will allow us to offer more reduced-fee veterinary services.

KHS is deeply grateful to the Gary and Carol Milgard Family and The Cowlitz Tribal Foundation Statewide Fund for their generosity and partnership.



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2022 Gifts of Compassion - Annual Support

Your support in 2022 made it possible for us to have a truly amazing year and rescue over 4,000 homeless pets. Our lifesaving results would not be possible without your support. We are deeply grateful to all our generous donors.

Due to space limitations, only donors of \$100 or more are listed. We apologize for any missing or incorrect names in this report. Please call (360) 692-6977, ext. 1224 with changes.

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Joan and Gene Jewett
Joan Dingfield
Jolynn Meriam
Julia J. LaFontaine
Karen A Hansen
Katherine and David De Bruyn
Kathy Sole
Kay O'Cullane
Lenore Emmett
Linda Henderson and Lora Davis
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Teresa Marie Shepard
Thomas and Aldona Flores
Thomas Lee
Tina Chenevert and Doug Blangsted

2022 Financials

Operating Support and Revenue

Public Support (Donations)	\$1,085,865	
Grants	\$185,803	
Special Events Income	\$390,536	
Sub-total Public Support	\$1,662,201	46.8%
Government Contracts (Animal Control)	\$886,258	24.9%
*Other Revenue Supporting Animal Control	\$157,970	4.4%
Earned Revenue and Fees	\$848,732	23.9%
Sub-total Operating Revenue	\$1,892,960	

Total Operating Support and Revenue **\$3,555,161** 100.0%

Operating Expenses

**Animal Control Contract Expenses	\$1,258,266	29.2%
Shelter Expenses	\$1,566,649	36.4%
Veterinary Service Expenses	\$1,050,221	24.4%
Sub-Total Program Expenses	\$3,875,136	
Development	\$427,823	9.9%
Total Supporting Services	\$427,823	

*****Total Operating Expenses** **\$4,302,959** 100%

Non-Operating Net Revenue

Capital Building Project Expenditures	\$ (239,265)
Capital Campaign - Pledges and Gifts	\$3,495,964
Bequests - Designated for the Capital Campaign	\$400,000
Bequests - Board Designated Reserve	\$235,173
Net Investment Income	\$43,231
Non-operating Expenses	\$(35,833)

Total Net Income

\$3,151,472

* Revenues supporting AC include \$103,144 in pet licensing.

**Animal Control Contract expenses include a portion of Shelter and Veterinary expenses associated with care for stray and impounded animals, during an initial "stray hold" period, as well as expenses associated with operating the Pet License Program.

***Includes \$377,177 in administrative costs and \$285,814 in depreciation expense

VETERINARY LIFESAVING CENTER UPDATE, WE'RE ALMOST THERE

The Russ & Linda Young Veterinary Lifesaving Center (VLC) is taking shape with each spring day. The construction crew has made major progress framing the building, roofing, and installing essential components like the HVAC system, insulation, sprinklers, and plumbing. Outside, visitors can see new work on our sidewalks, parking, and an ADA ramp. Beautiful landscaping is also underway.

KHS staff and community members have enjoyed tours of the project. They were invited to add heartfelt "graffiti" to some walls that will forever be in its bones. "KHS: You are making a

HUGE positive impact for our community," shared one writer.

Another noted, "Leaving a lasting legacy of love and compassion for the animals." Special messages to pets were also written, "Bear and Mr. B you are always in my heart! Love you forever."

At KHS, we know the best place for a pet is with a loving family. Too often, pet parents who are low-income in our community cannot afford urgent veterinary care. They face the painful choice of having a beloved furry family member go untreated or surrendering them. When the VLC opens this fall, it will allow us to expand access to low-cost veterinary services and keep thousands of families together. Thank you to everyone who is making this incredible project a reality for pets and people in need!



Want to make a lasting impact for shelter pets? Name part of the VLC to help fully fund the project and leave a legacy for a friend, family member, pet, or yourself! Naming options range from \$500 for a brick to \$50,000 for the surgery prep room. To make a gift or schedule a tour, please scan this QR code or contact KHS Director of Philanthropy Jamie Nacula at jnacula@kitsap-humane.org or 360-692-6977, ext. 1224.



EVERYONE'S ON THE BEHAVIOR TEAM!

KHS Staff Visit ASPCA Learning Lab

Late last year, staff from Kitsap Humane Society traveled to North Carolina to visit the ASPCA Behavior Rehabilitation Center (BRC) as part of the Learning Lab partnership. The four-day workshop gave our staff the opportunity to experience ASPCA shelter operations, behavior healthcare, and team development as they discussed and identified ways to integrate their learnings into our current programs.

In their four days at the BRC, our team learned about animal enrichment and supporting fearful dogs, identified KHS growth opportunities, and developed ways to encourage that growth. They became a stronger team in the process, too.

"My favorite thing I learned at the Learning Lab was probably all the distinct enrichment opportunities they have created and are willing to share with us," said Kaitlynn Riley, KHS Adoption Program Coordinator. "For example, they had a sensory garden where dogs are able to walk around and gain enrichment through scent, texture, etc. While most people look at behavior as its own team, it really involves the entire organization and this workshop provided us with more information to better implement that."

Once they returned, our staff got straight to work implementing organization-wide enrichment programs like P.E. (physical education) where positive reinforcement is used to encourage dogs to try new things in our play yard like running through tunnels and jumping on boxes. All of our staff are encouraged to take a break and enjoy a little P.E. with one of our dogs.

"The Learning Lab created a space to grow as a shelter, to create better programs, and to build a strong foundation to provide support for our animals," said Ashley Llapitan, KHS Behavior Manager. "Every day showed us new things that we could utilize in our programs while also creating a deeper level of understanding of what we can do for the animals in our care. We went from learning basics like better ways to feed animals to higher level methods of tracking behavior and communicating—the workshop covered many diverse topics."

Thank you so much to the ASPCA and our Board for making this valuable partnership possible!



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CELEBRATING 30 YEARS OF EVENTS



PRESENTED BY VCA CENTRAL KITSAP ANIMAL HOSPITAL

Registration is now open for our **30th Annual PetsWALK** presented by VCA Central Kitsap Animal Hospital in **Downtown Poulsbo on June 3**. Lace-up your sneakers, leash up your pets, and bring the whole family out for a pet-friendly 5K walk/run and full-day celebration, including a vendor fair, live music, food, and more! PetsWALK attracts over 400 participants and their furry family members. It's fun for all ages! Raise lifesaving funds for pets in need leading up to the event and earn paw-tastic prizes!

Register now for PetsWALK and start fundraising today! Just scan the QR code or visit kitsap-humane.org.



DRIVE FOR A CAUSE AT HASELWOOD AUTO

Our friends at **Haselwood Auto Group** are hosting **Drive for a Cause** benefiting **Kitsap Humane Society** during **July**! They will donate \$20 for every vehicle purchased and \$5 for every service repair order for the entire month.

To celebrate this special drive, Kitsap Humane Society will bring adorable adoptable pets to Haselwood Auto Group on Saturday, July 15 from 12 pm to 3 pm for a special adoption event!

WHEN: Saturday, July 15, 12-3 pm

WHERE: West Hills Kia –
515 W Hills Blvd,
Bremerton, WA 98312

Wine & Whiskers

Save the date for our third annual **Wine & Whiskers**! This fun wine tour takes place from **August and September**, benefits animals in need, and supports local wineries!

Interested in becoming a Wine & Whiskers partner? Please email Events & Outreach Manager, Jessi Reynolds, at jreynolds@kitsap-humane.org for details.

Putting Fore! Pets Presented by The Latitude 48 Group at White Horse Golf Course.

Score a hole in one for the animals! Kitsap Humane Society's annual golf tournament is back and better than ever! Join other animal loving golf enthusiasts at one of the premiere golf courses in the Pacific Northwest on **July 28**. Enjoy the peaceful surroundings and local wildlife, play a rewarding round of golf, and putt for pets in need! This day of fun on the course includes a round of golf, a cart, lunch, prizes, and friendly competition! The best part of the event is supporting KHS and all of the animals in our care. Whether you are a seasoned golfer or new to the greens, all are welcome and encouraged to play!

KITSAP HUMANE SOCIETY'S
**PUTTING FORE
PETS**
GOLF TOURNAMENT
PRESENTED BY THE LATITUDE 48 GROUP



Learn more and register by scanning the QR code! Interested in being a sponsor for Putting Fore! Pets? Please email Events & Outreach Manager, Jessi Reynolds, at jreynolds@kitsap-humane.org.

YOUR OLD CAR CAN SAVE LIVES!

We accept all vehicles, running or not. We'll help with the details to make it as easy as possible. Plus, your vehicle donation is tax-deductible! Get started at kitsap-humane.org/vehicle-donation or by scanning the QR code.



BECOME A VOLUNTEER!

Be a part of the team! Volunteers are a vital part of shelter operations and pets getting the enrichment and care that they need. Get started at kitsap-humane.org/volunteer or by scanning the QR code.



FOSTER HOMES ARE NEEDED!

We are always in need of foster parents to help house pets in need, especially kittens and puppies during the summer months! Get involved at kitsap-humane.org/foster-care/ or by scanning the QR code.



HELP SUPPORT THE PET FOOD PANTRY

The KHS Pet Food Pantry supports our community by making sure that anyone experiencing hard times can still feed their pets. Learn more about what food is needed at kitsap-humane.org/pet-food-pantry/ or by scanning the QR code.



KITSAP HUMANE SOCIETY STAFF HAPPY TAILS



Lauryn Sauer Animal Control Officer

"I adopted **Tess** (Jam Thumbprint prior) as a kitten from KHS in January 2023. Tess fit right into the family and her favorite hobbies include adventures on the beach and hanging out with her husky brother and best friend, Bentley. Tess made our little family whole!"

"In October 2021, I adopted **Petunia**, who had a double eye removal and, as a senior, has other health issues. She is doing amazing now! She knows her way around the house and yard. Petunia loves to explore the backyard with her nose, eat, sleep, and cuddle with her brother Pauly (also a KHS alumni)."



Michele Zarb Customer Service Manager



Julie Goode Animal Control Officer

"I was told this old gal **Star** was meant to be mine in February 2022. I was fostering her after she had several cancerous masses removed, and I didn't know I needed her! She is my shining Star."

"I knew I had fallen in love with **Melly** (formerly known as Marshmallow) when I would sneak in her kennel for cuddles and kisses on lunchbreaks. I visited with her for weeks before bringing in my pittie mix, Hula, for the cutest meet and greet. We really got to see Melly's playful side—immediately play bowing at her new sister in the play yard. The three of us gals have been inseparable since February 2021. Melly is one year post TPLO surgery and our lives have been filled with more adventures, sunshine and love than before adoption. I just can't say enough about my Melly!"



Kelcey Bates Veterinary Assistant



Chris Russell Volunteer Manager

"We adopted **Stout** (previously Sully) in November 2022 and he has brought lovely chaotic puppy energy into the house. He's 70 pounds now (and still growing), but still thinks of himself as a 30-pound spry puppy! While our other two dogs, both KHS alum, are bummed that their long days of napping come with more distractions, we couldn't be more excited to have welcomed Stout into our pack." *Photo: Stout (on couch back), Chris's husband Logan, and one of their other KHS Alum pups, Porter.*

"**Beaker** is a KHS 2019 senior rescue (paperwork said he was 15 then!) who stole my heart with his very first 'silent meow' at the shelter. A beautiful senior flame point, he rules the house as the only cat. His days are filled with warm naps on the heating pad, trips outside on his 'catio', and his favorite, falling asleep in the sunshine on a perfect warm day. Adopting senior cats is the greatest of all, and I'm forever grateful to KHS for bringing this angel boy into my life."



Kelly Fleischmann Donor Relations Associate

SERVICES DIRECTORY:

KHS is dedicated to serving as more than a shelter to pets and people in need. For more information, please visit kitsap-humane.org or call (360) 692-6977.

ANIMAL ADOPTIONS

Cats, dogs, and critters are available for adoption at kitsap-humane.org/adopt.

ANIMAL CONTROL

Animal Control Officers serve and protect both pets and people in our community. To report an incident or file a complaint involving a domestic animal, please call **911**.

BEHAVIOR SUPPORT

If you would like information about training or other solutions for supporting your dog, please contact dogbehavior@kitsap-humane.org, and for cat owners, please contact catbehavior@kitsap-humane.org.

COMMUNITY CATS

KHS offers support to community and feral cat colonies, including spay/neuter surgeries, ear-tipping, rabies vaccinations, and humane traps for rent.

EUTHANASIA & CREMATION

We offer low-cost humane euthanasia services in a caring environment by appointment only. Low-cost cremation services are also available.

FINDING A HOME FOR YOUR PET

We realize the decision to surrender or re-home your pet can be difficult, and we are here to serve as a resource with options at the shelter and private alternatives.

LOST & FOUND PETS

KHS accepts lost and found animals daily from 11 am to 5 pm. Lost pets are regularly listed on our website.

PET FOOD PANTRY

We believe the best place for pets is with their loving families and we are committed to keeping families together whenever possible with our Pet Food Pantry. The pantry is open every day from 11 am to 4 pm. Information on how to qualify can be found at kitsap-humane.org/resources.

PET LICENSING

Pet licenses are required by law in unincorporated Kitsap County and all municipalities for pets 6 months or older. It is much easier to reunite lost pets with their families when they are licensed and wearing their tags.

PET PROTECTION PROGRAM

KHS offers temporary safe-haven to cats belonging to victims of domestic violence and people experiencing job loss, homelessness, or other unexpected life changes. To learn more about this program, please visit kitsap-humane.org/resources.

PET SUPPLIES

Our retail store inside the shelter offers a variety of pet supplies.

PET TRAINING & SUPPORT

KHS is proud to offer post-adoption and behavioral support for dog and cat owners. For help with your dog, please email dogbehavior@kitsap-humane.org and for your cat, please email catbehavior@kitsap-humane.org.

SPAY & NEUTER

KHS offers low-cost spay/neuter services to Kitsap County and Mason County pet owners who meet our annual income guidelines. Learn more at kitsap-humane.org/resources.

WAYS TO HELP:

To learn more about how to support our lifesaving work, please visit kitsap-humane.org.

CAPITAL CAMPAIGN

We are building a stronger safety net for pets and people with our Pet Lifesaving Capital Campaign. To learn more, please email jnacula@kitsap-humane.org.

CORPORATE SUPPORT

For information on corporate support opportunities, please contact jreynolds@kitsap-humane.org.

DONATE ITEMS

KHS is always in need of supplies to keep our shelter animals clean, happy, and comfortable. Donations can be dropped off any time in the donation bins at the shelter's front doors.

FOSTER CARE

KHS depends on its network of lifesaving foster volunteers to care for our most in-need animals. To get started, please visit kitsap-humane.org/foster-care.

FUNDRAISE FOR THE ANIMALS

We could not care for animals in need without our pet-loving community! Interested in hosting a fundraiser for KHS? Please contact jreynolds@kitsap-humane.org.

MONETARY DONATIONS

Donate to KHS and transform the lives of vulnerable pets by helping us provide lifesaving veterinary care, low-cost spay/neuter and vaccinations, rehabilitative behavior and foster support, and loving forever homes by visiting kitsap-humane.org/donate.

PLANNED GIVING

Make a big impact with a future gift as a member of our Friends Forever Society! Ready to start? Please contact jnacula@kitsap-humane.org.

PUPPUCCINO PALS

Coffee shops, this one is for you! Become a month-long Puppuccino Pals Sponsor and your coffee shop or stand will be featured across our massive social media platforms. For more info, please contact kfleischmann@kitsap-humane.org

VEHICLE DONATION

Honk if you love shelter pets! Turn your clunker into cash for pets in need. For assistance, please email info@kitsap-humane.org

VOLUNTEER

Kitsap Humane Society needs you! Volunteers are needed for a variety of positions and help with all kinds of duties at the shelter. To get started, please visit kitsap-humane.org/get-involved.



Scan the QR code to learn how to not be a kit-napper this summer!





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The Gary and Carol
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