

MORE THAN A SHELTER

*Kitsap Humane Society's
2020 Impact Report*



Kitsap
Humane Society



A YEAR LIKE NO OTHER

A message from our (outgoing) Executive Director



Dear friends of KHS,

In my nine years at Kitsap Humane Society, **two ideals have motivated us: enhancing our lifesaving work with the thousands of animals we rescue every year; and better serving the needs of our community.**

Like everywhere else in 2020, the harsh realities of COVID-19 set us back on our heels. Facing curtailed services, uncertainty, and revenue loss, we made the painful choice in March to lay off half of our staff. But our animal-loving community understood the importance of our work – and YOU supported us during this crisis because it really mattered.

And your generosity made all the difference. Following local and state COVID-19 guidance, we remained open (safely) all year. By fall, our intake and adoption of animals were back up to 75% of normal. And **sustaining our "lives saved rate" of 96% for the sixth year in a row** was a testimony to the dedication of our staff and volunteers and the quality of their lifesaving work.

We completed renovations in our old shelter facility and opened the Heidi Harnett-Wakefield Memorial Behavior & Training Center in honor of a former, beloved volunteer leader who had dedicated her years at KHS to working with the most challenging and distressed dogs.

Now, **we are set to relaunch Phase 2 of our Capital Campaign to enable KHS to build a new 6,000 square-foot Veterinary Lifesaving Center** with expanded veterinary support services for pets from low-income families.

Our continued efforts to develop our comprehensive Pet Lifesaving Campus will become my sole focus over the next two years. By the time this report reaches you, we will be welcoming a new Executive Director.

I am grateful and honored for this opportunity over the past nine years to help advance the work of Kitsap Humane Society. And I am truly thankful to YOU – for supporting KHS in the ways you have, for helping us deliver these amazing lifesaving services to animals, and building these amazing new facilities that will enhance our work for many decades to come.

A handwritten signature in blue ink, appearing to read "Eric Stevens".

Eric Stevens
Executive Director

... and welcome to our new
Executive Director, Lee Harper



Outcomes 2020

Despite the constraints of COVID-19, pets and people still needed our help.

Animals Rescued: **3,818**

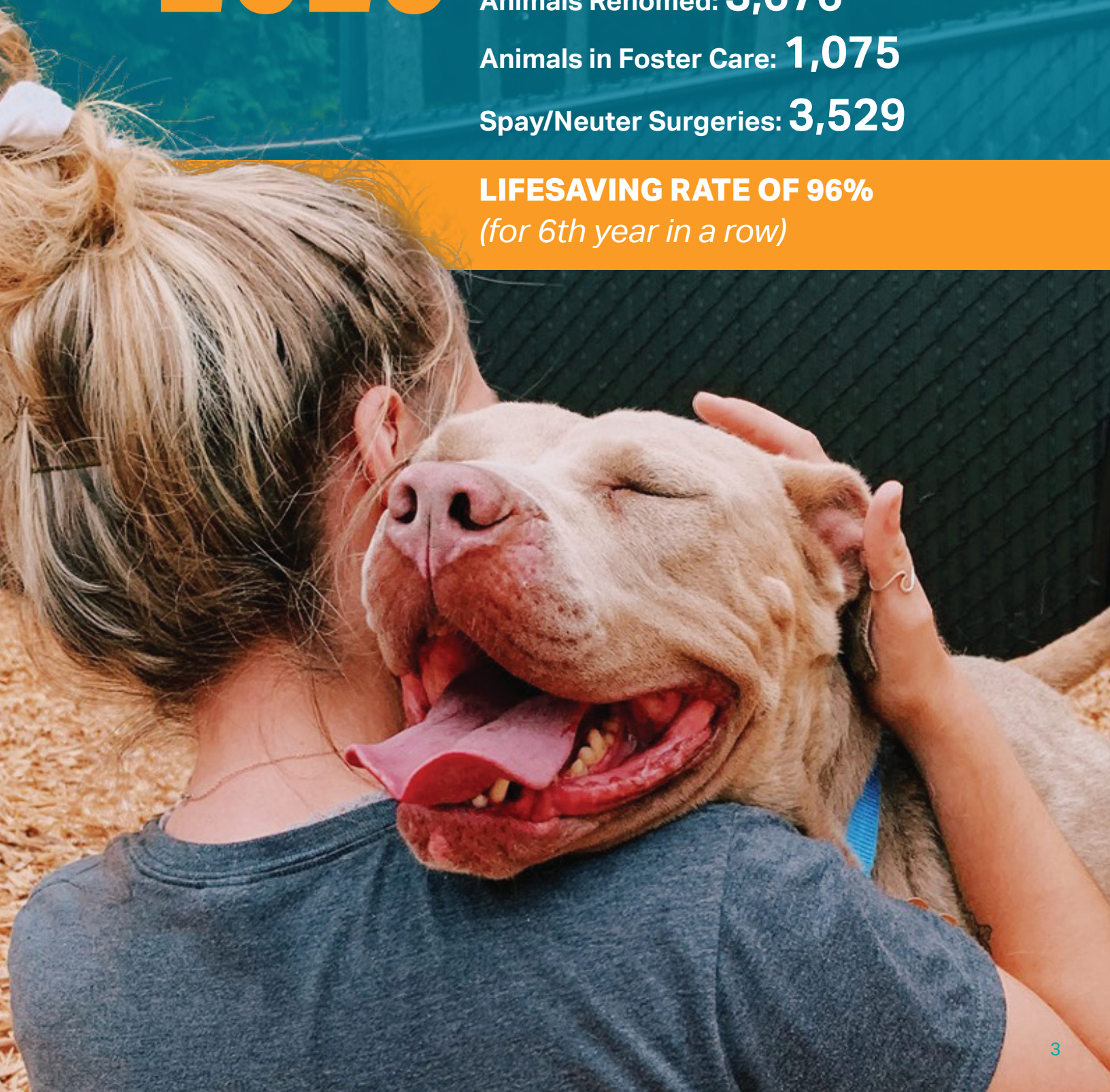
At-Risk Animals Transferred in: **814**

Animals Rehomed: **3,676**

Animals in Foster Care: **1,075**

Spay/Neuter Surgeries: **3,529**

LIFESAVING RATE OF 96%
(for 6th year in a row)





Thanks to You, Mrs. Pricklepants is Thriving

Mrs. Pricklepants was found in need of urgent medical care. Despite feeling poorly, this spiny and sweet hedgehog couldn't get enough neck scratches from our staff. She seemed to know she was in good hands.

Our veterinary team quickly brought Mrs. Pricklepants into surgery to remove her uterus, alleviating the pain she was in. After successfully completing treatment and recovering in a dedicated foster home, Mrs. Pricklepants found an incredible adopter to continue giving her as many neck scratches as she can manage for the rest of her life.

Thanks to your support, we're able to provide compassionate and comprehensive care to all, just like Mrs. Pricklepants, no matter how long it takes. On behalf of the animals, thank you!



VETERINARY SERVICES

Transforming animal welfare in Kitsap County

Every pet that comes to Kitsap Humane Society requires individualized care and attention, but over the last five years, the percentage of pets admitted to the shelter requiring critical medical treatment has grown from 33% to 50%.

And while the first few months of the pandemic forced KHS to reduce services dramatically, it wasn't long before the shelter was able to restore low-cost spay/neuter options to the public while continuing to serve the needs of a growing animal population both in the shelter and in our expanding network of foster homes.

But the fact is that while KHS's veterinary team does incredible work, our medical facilities are outdated, overcrowded, and inadequate for serving the thousands of pets that come into our shelter annually.

Over the last decade, and with our community's generous support, we have transformed animal welfare in Kitsap County through our Capital Campaign project focused on developing a Pet Lifesaving Campus.

The pandemic changed things, but what remains unaltered is our commitment as a regional and national leader in animal welfare to provide a full spectrum of innovative programs and services.

Moving into the second phase of the Capital Campaign after the successful construction of our Pet Adoption Center and the Canine Behavior & Training Center, plans are now underway to build a new, 6,000 square-foot Veterinary Lifesaving Center on our campus. This new medical facility will more than triple the space we have now, with enhanced and expanded treatment, surgery, and recovery areas.

And in light of a recently passed piece of Washington state legislation (SB 5004), we will create a clinic space in the Veterinary Lifesaving Center (below) and begin providing critically needed reduced-fee services for pets in low-income households.

With our community behind us, we are looking forward to building on our demonstrated momentum and creating a lasting legacy and impact for tens of thousands of animals who will arrive in our shelter in the years ahead.





EXPANSION OF OUR PET FOOD PANTRY

Being a safety net for people and pets in need

Many families, including their furry loved ones, have and will continue to face food insecurity due to the pandemic. Throughout 2020, the support of our generous community helped keep our Pet Food Pantry's shelves stocked, which was accessed approximately 900 times by hundreds of pet owners.

But we know there's more to be done. This pandemic has brought to the forefront what an integral role pets play in our lives, contributing to our overall health and wellness and so much more. We believe the best place for a pet is in their loving home. **In 2021, we will be more than doubling the size of our Pet Food Pantry to provide even greater support to families.**



FOSTER FIRST MENTALITY

Shifting the future of animal sheltering

As animal-loving individuals and families found themselves at home as the pandemic progressed, Kitsap Humane Society saw an opportunity to grow our foster volunteer base and decrease pets' time in the shelter environment. In 2020, we onboarded 93 new foster volunteers and placed 1,075 pets in loving foster homes. **Nearly 30% of all pets who came to the shelter in 2020 spent time in foster homes, significantly more than in any prior year.**

The shift to a 'foster first' mentality is a marked change in shelters across the country due to the pandemic and works to the benefit of both people and pets! We're able to learn more about a pet in a home environment, it's less stressful for the pet than being in the shelter, and we have more room to take in additional animals, if needed. We will continue to prioritize placing pets in foster homes as they arrive at KHS.



BEHAVIOR & TRAINING

Developing and promoting greater success

Renovations to Kitsap Humane Society's new Canine Behavior & Training Center were completed mid-year, as part of the shelter's ongoing Capital Campaign project. With this step completed, **we implemented a formal, progressive Canine Enrichment program, replacing our suspended Kickin' it with K9s program and ensuring every single dog gets enrichment every single day!** As we look forward, we are formalizing plans to offer behavior support and training to the public.

KHS Financials

2020 Operating Support and Revenue 2020

Public Support (Donations)	\$1,130,080		2019	\$941,089
Grants	\$287,195			\$109,750
Net Event Income	\$344,498			\$535,463
Sub-Total Public Support	\$1,761,773	50.2%	\$1,586,302	
Government Contracts (Animal Control)	\$844,998	24.1%		\$784,254
*Other Revenue Supporting Animal Control	\$136,736	3.9%		\$181,323
Earned Revenue and Fees	\$763,596	21.8%		\$1,114,000
Sub-total Operating Revenue	\$1,745,330		\$2,079,577	

Total Operating Support and Revenue \$3,507,103 100.0% \$3,665,879

2020 Operating Expenses

**Animal Control Contract Expenses	\$1,015,752	29.2%	\$1,047,006
Shelter Expenses	\$1,251,970	36.0%	\$1,345,611
Veterinary Service Expenses	\$722,632	20.8%	\$870,480
Sub-Total Program Expenses	\$2,990,354		\$3,263,097
Development	\$486,749	14.0%	\$594,636

*****Total Operating Expenses \$3,477,103 100% \$3,857,733**

Net Operating Income \$30,000 \$(191,854)

*Revenues supporting Animal Control include \$102,301 in Pet License revenues

**Animal Control Contract expenses include a portion of Shelter and Veterinary expenses associated with care for stray and impounded animals, during an initial "stray hold" period, as well as expenses associated with operating the Pet License Program.

***Includes \$309,025 in administrative costs (8.9%)

2020 Non-Operating Net Revenue 2020 2019

Capital Building Project Expenditures	\$(1,057,378)	\$(4,689,276)
Capital Campaign - Pledges and Gifts	\$992,213	\$1,507,574
Bequests - Designated for the Campaign	\$319,138	\$590,000
Bequests - Board Designated Reserve	\$271,007	\$301,000
Restricted Gifts (other than Capital Campaign)	\$100,000	\$12,807
Net Investment Income	\$12,498	\$107,574
Payroll Protection Program	\$467,948	\$0

Total Net Non-Operating Revenue \$1,105,427 \$(2,170,321)

Total Net Income \$1,135,427 \$(2,362,175)



Creating a More Humane Community for All – Including the Tiniest

54 guinea pigs, including pregnant females and lots of babies – were rescued August 26, 2020, by Kitsap Humane Society Animal Control officers from filthy, crowded cages kept outdoors on a Seabeck property. Once in the care of KHS, we were able to see that most of the guinea pigs were in good shape, considering their poor housing conditions. A few of them had ears that have been bitten – a result of overcrowding — and some had paws with urine burns from living in dirty cages.

The animals were rescued in response to an anonymous tip by a concerned citizen. To provide intake for 54 animals all at once, KHS staff converted our recently opened Canine Behavior & Training Center into a temporary guinea pig triage and housing hub. The animals were separated into groups by age and sex into clean kennels with fresh bedding, food, and water.

"Taking in animals in such a large-scale rescue always challenges and really stretches our staff, but this was handled excellently from start to finish. The shelter and our Animal Control officers are here to support community members who need us. Many people don't intend for things to get out of control, and it's important for us to have compassion for people and help the animals get what they need."

- Sarah Moody-Cook, KHS Director of Animal Welfare.

We were fortunate to have the help of our generous community – including donors, volunteers, adopters, foster parents, rescue groups, and veterinarians – pitching in to help us provide the guinea pigs with care and loving homes. On behalf of the guinea pigs, thank you!

Leaving a legacy for the animals

Why Ramey Fair chooses to be a KHS Forever Friends Society member:



For the past 30 years, it has been my privilege to share my home with dogs who were rescued. While they have differed in size, shape, and breed, and come from different rescue organizations, they all have had two things in common: they're old, and each has had a medical or emotional condition that made them seem "less desirable" or too costly to adopt. Ah, but appearances can be deceiving.

My dog Max, a KHS alumni, was blind with cataracts, had a cherry eye and periodontal disease when I brought him home from KHS. Several surgeries later, he can see, and the teeth he has left are, well, good enough to give him a goofy grin. He and my other dog, Maggie, are inseparable, and he's the meditative counterpoint to Maggie's vocalizing. They bring great joy to each other and the household.

As I have gotten older, I've come to appreciate the vulnerability created by aging and illness for all species. I have great admiration for the life-affirming treatment, rehabilitation, and rehoming success of Kitsap Humane Society. Their compassion and commitment to collaborating with other rescue groups to bring at-risk animals from overcrowded shelters to KHS where they can be adopted demonstrates the impact that can be made on animal welfare across the country if we work together.

Including KHS in my estate planning is a natural extension of my own commitment to be of service and support the continuation of their life-saving work.

Forever Friends Society

The KHS Forever Friends Society recognizes caring donors who have notified us that they have remembered Kitsap Humane Society in their estate planning.

Anonymous (18)

Mindy Anderson and Robert Hollar

Bob and Peggy Aronson

AC Aughnay

Jeffrey and Ruth Berger

Nicole Board and Larry Dalton

Helen Butler

Jerrie Carl

Jennifer Carr and Gene Darby

Tina Chenevert and Doug Blangsted

Brian and Liza Cohen

Eva and Wendell Crim

Marcia Daughtry

Katherine and David De Bruyn

Joan Dingfield

Lenore Emmett

Ramey E Fair

Christina and Nicholas Fellander

Thomas and Aldona Flores

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Andy and Susan Goodwin

Denis and Joan Gerner

Elliott and Lynn Green

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Melanie McAllester

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Rosemary Shaw and Roy La Croix

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Michael Simmons

Michael and Julie Smith

Susan Snyder

Jon and Kathleen Sole

Sandra Starkey

Eric and Piper Tupper

Monica and Harry Turnbull

Scott Wakefield

Mary-Ann A Williams

Linda and Russ Young

Patti Young and Tony Hawkins

Louise E Youngs

As an animal lover and dedicated Kitsap Humane Society supporter, you've likely read with pride and satisfaction about the incredible role pets have played in our lives during this last year. At KHS, we believe in the healing power of the animal/human bond, and we know you do too.

By joining the KHS Forever Friends Society, you can ensure that your passion for saving animals' lives is everlasting. To learn more about the various ways to make a legacy gift, please contact:

Jamie Nocola,
Director of Philanthropy
at jnocola@kitsap-humane.org or
(360) 692-6799, ext. 1224

Pet Lifesaving Campaign Donors

Thank you to the many individuals and organizations whose generosity is funding our new facilities. List updated as of March 2021.

Leadership Gifts - \$500,000 or more

Anonymous (1)
Washington State Dept.
of Commerce
Susan J. Guffey
Estate of Victoria J. Trower
Priscilla Loften and the
Estate of Priscilla Loften
Estate of Marcia Gilfillan
Svane's Foundation
Cynthia Sears

\$200,000-\$499,999

Anonymous (1)
C. Keith Birkenfeld Memorial Trust
Estate of Almeda Wilson
Estate of Dorothy Rosso
Susan Lindsey
Heidi Harnett-Wakefield and
Scott Wakefield

\$100,000-\$199,999

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Jacobi Family Foundation
Kathleen Mahan and Don Paulson
Audrey Robinson
Rotary Club of Bainbridge Island
Shannon Orr and
Melanie McAllester

\$50,000-\$99,999

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Cody Allyn, David Ferguson, and
Pat and Bob Barbarita
Cynthia Brown
Estate of Joyce Kantoff
Estate of Karen Philipsen
Thomas and Deborah Fenwick
Haselwood Auto Group
Eric and Caroline Stevens
Erin Thomasson

\$25,000-\$49,999

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Estate of Gordon Walgren
Lenore Hanauer Foundation
Reeve and Kay Fritchman
Matthew Hoey
Lee and Kathy Oliphant
Jenny E Paulson
Petco Foundation
David Sanders and Wendy Arnholts
Rosemary Shaw and Roy La Croix
Monique and Steve Summers
Scott and Marie Menard

\$10,000-\$24,999

Anonymous (2)
Kimberly Cizek Allen and
Jesse Allen
Bremerton Central Lions
Charitable Foundation

Tina Chenevert and
Doug Blangsted
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James H. Gillies
MacGill 1969 Trust
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Kelly and Adam Morrow
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Emily Olson and Douglas Henry
Gerry and Barbara Porter
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Tamera Ruth
Dave Straus
The Point Casino
Robert and Hiyam Van Der Wilde
Daniel and Tracy Vaughn
Mike and Kathi Vimislik
Deanne Witt
Linda and Russ Young

\$5,000-\$9,999

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Holly Duggan and Gary LaBelle
Trudy Jones
Ramey Fair
Clovis Foundation
Tom Cooper and Liz Greenlees
Lynn Fleischbein
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Glynis Burns
Steve and Debbie Hill
Tony and Kim Hinson
Jeffrey Hummel
Doris and Skip Junis
Sharon Moore
Nordstrom Cares
Patti and Allen Pod
Rolland and Theresa Perry
Carrie and Mike Peterson
Denise and Garrett Steele
Suquamish Foundation
Stephen and Lana Swann
Sally Tellekson

\$2,500 - \$4,999

Anonymous (2)
Barbara Brose
Fidelity Charitable Gift Fund
Rolf and Molly Hogger
Ihland Garden Dental Care
Bob and Judy Karr

Kitsap Haunted Productions
Ava and Steven Lemme
Jolynn Meriam
Hugh and Kristen Merriman
Ronald and Penny Morse
JoAnne and Michael Schnyder
Kevin Sheehan and
Nancy Conway
Laura Vaughn

\$1,000 - \$2,499

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Justin Sjulson
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\$500 - \$999

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Ella Rae
Marjorie Rich
Dana Rosenbaum
Diane Sawyer
Jeffrey and Nancy Schafer
Cisley Spielman and Scott
Schwendinger
John and Jill Wallen

\$100 - \$249

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Brienne and Joshua David
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Beverly and Forbes Duncan
Holly Durst
Tyrus Edwards and
Tamara Ayars-Edwards
Judith Enright
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James and Marilyn Giarde
Barbara Glassman
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Lynda and Edwin Griffin
Glenn and Sue Hansen
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Linda and William Walcott
Pamela Warner
Susan Welter
Sherri Wender and Howard Todd
Bruce Young
Jacklynn Zorich

This listing shows the cumulative contributions, from 2017 through March 2021, of individual and organizational donors who have given to either Phase 1 (The Pet Adoption Center) and/or Phase 2 (The Veterinary Lifesaving Center) of our ongoing Capital Campaign. We thank you for your generosity and for helping to bring our vision of a beautiful new Pet Lifesaving Campus to fruition.

Compassion - Annual Support

Your support in 2020 made it possible for us to have a truly amazing year and rescue over 3,800 homeless pets. Our lifesaving results would not be possible without your support. We are deeply grateful to all our generous donors.

Due to space limitations, only donors of \$100 or more are listed. We apologize for any missing or incorrect names in this report. Please call (360) 692-6977, ext. 1210 with changes.

\$25,000 or more

Anonymous (2)
ASPCA
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Estate of William J. Maxson
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\$10,000 - \$24,999

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\$1,000 - \$2,499

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Whitney Smith
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\$500 - \$999

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A Second Chance for Gus

Gus was rushed to Kitsap Humane Society after being hit by a car. Both of his back legs were impacted in the accident, and Gus was suffering from an open wound and broken bones.

Our veterinary team wasted no time springing into action to help save this sweet-as-pie six-year-old cat.

After four months of rehabilitation, including a custom brace he wore for eight weeks, medication, and plenty of love and snuggles in a dedicated foster home, Gus recovered from his injuries and was adopted into a loving family.

Because of your support for Kitsap Humane Society, we are able to provide lifesaving care to thousands of pets annually, just like Gus. Thank you.



Be a hero and license your pet!

According to the American Humane Association, an estimated 10 million pets are lost every year, and 1 in 3 pets will become lost at some point during their life.

At Kitsap Humane Society, 60% of dogs and 17% of cats that come to our shelter as strays are reclaimed by their owners. As a progressive animal welfare organization, we are always looking for new ways to increase the number of families that are kept together. And one of the simplest ways to do so is by purchasing a license for your pet. Pets who are licensed and wearing their tags can easily be returned home, whether they are found running loose by a good citizen, an animal control officer, or brought to a veterinarian's office.

Kitsap Humane Society is the pet licensing agent for all jurisdictions in Kitsap County, including cities/municipalities and unincorporated Kitsap County. In addition to cat and dog licenses, KHS also issues chicken licenses for the city of Bremerton. You can purchase a pet license at kitsap-humane.org/programs-services/licensing/.

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Thank you to all our corporate and community partners - YOUR support is an investment in our local community and makes it possible for us to bring the most progressive lifesaving practices from the animal welfare field into our shelter every day.

Our community partners share our passion and commitment to animal welfare and support our life-saving mission in so many ways. Annual event sponsorships, in-kind sponsorships, matching gifts and teams of volunteers are vital in helping us save more pets' lives.

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Kitsap Humane Society's 2020 Impact Report



Meet Lee Harper!

We're so pleased to announce Kitsap Humane Society's next Executive Director, Lee Harper. Officially joining the team on April 5, 2021, Lee comes to us with over a decade of experience leading the Phinney Neighborhood Association in Seattle as Executive Director. Lee has over twenty years of experience in executive leadership, strategic planning, financial oversight, fundraising and capital campaign management, as well as a passion for community engagement and collaboration with staff and volunteers.

In anticipation of her first day, Harper shared, "From the start, I was instantly drawn to the culture and lifesaving mission of KHS. I'm a huge believer in the connection between pets and people, and I'm looking forward to joining this special group of staff, board, volunteers, and community members!"

A huge animal lover, Lee and her partner, David, have two dogs named Columbo and Sticks, who will all be moving to Kitsap County. In her spare time, Lee is a dog trainer, and with her dog Columbo, they are a therapy dog team for Project Canine.

We look forward to more opportunities for our community to meet Lee, and we're excited about what this next step means for KHS as well as our continued mission to transform animal welfare in Kitsap County.