

VOLUNTEER APPLICATION

Return to:

Kitsap Humane Society

9167 Dickey RD NW

Silverdale, WA 98383

ATTN: Carolyn Lutzenhiser



For Office Use Only
Fee Paid On: _____
Orientation Completed On: _____
Canine 101/Feline 101 Completed On: _____

Date: _____

VOLUNTEER INFORMATION (please print)

Name _____ M/F (Please circle)

Address _____ City _____ Zip _____

Home Phone _____ Cell Phone _____

E-mail address _____ Date of Birth ____/____/____

How did you hear about our volunteer program? Please check all appropriate boxes:

Word of mouth

Were you referred by a current or former KHS volunteer? If so, who?:

Facebook post

Craigslist ad

Internet search/KHS Website

VolunteerMatch

Info booth

Other: _____

Our volunteer program requires eight hours of service per month for at least six months.
Please turn in your application at the shelter during normal business hours.
There is a \$40 volunteer fee.

Many of the shelter's volunteer opportunities include strenuous physical activity. If either of you have any limitations, physical or psychological, which require accommodations or restrict your ability to volunteer, please list these below. This is meant to inform the Volunteer and Department Coordinators so that we can fully inform you regarding physical demands of different assignments during your interview, not to limit your volunteer experience.



I am applying for consideration to volunteer in the following Volunteer Positions:
(please check any that apply)

- Dog Walker/Small Dog Walker
- Cat Socializer
- Dog Kennel Cleaning
- Cat Kennel Cleaning
- Adoption Counselor
- Adoption Outreach Assistant
- Photo Team
- Customer Service Assistant
- Data Entry
- Vet Services Assistant
- Canine Behavior/Training Assistant
- Rescue Me Program Transport
- Laundry & Dishes
- Special Events
- Other: _____

In signing the application, I understand and agree to the following:

- I have read the completed Volunteer Manual, and I agree to comply by all rules and regulations stated therein.
- I agree to attend all required training classes. I agree to abide by the policies and procedures presented to me at the volunteer orientation and training workshops. I understand that if I do not follow rules established by the Kitsap Humane Society, I may be subject to corrective action and/or termination from the Volunteer Program.
- I understand that if I am injured while acting as an unpaid member of the volunteer staff, I am not covered by Washington State Workers Compensation Law. I authorize the Kitsap Humane Society to seek emergency medical treatment in case of accident, injury or illness. I agree to hold the Kitsap Humane Society, its employees, volunteers and officers harmless in all matters relating to my service as a volunteer, including but not limited to personal injury.
- I agree on behalf of myself, my heirs, personal representatives and executors to allow the Kitsap Humane Society to use any photographs or videotapes taken of me for use in public relations efforts.



- I understand that I am a representative of the Kitsap Humane Society and that I may have access to personal or privileged information regarding the organization. I agree to respect and maintain confidentiality of all donors, customers, volunteers, staff and animals of the Kitsap Humane Society both on and offsite, during and outside of volunteer hours. I understand that any disrespectful or misleading representation of the Kitsap Humane Society may be cause for immediate dismissal from the Volunteer Program.
- I understand that because I handle animals, it is important to discuss being vaccinated against tetanus with my physician. I release the Kitsap Humane Society from all responsibility that may occur because of my not pursuing this matter further, and I understand whatever decision I make is at my own risk.

KHS Safety Disclaimer and Questions

Kitsap Humane Society is a high-energy, busy environment where all volunteers will inevitably come into contact in some way with:

- Adult members of the public
- Children and babies
- Animals
- Other volunteers (individuals aged 13 and up, of diverse abilities)
- Staff

In order to maintain a safe organization, Kitsap Humane Society requires that all volunteers be able to exist harmoniously with all of the aforementioned groups (adult members of the public, children and babies, animals, other volunteers, staff), even in close quarters or under stress and overstimulation.

Kitsap Humane Society cannot allow any volunteers who have a history of violence or aggression toward any of the aforementioned groups (adult members of the public, children and babies, animals, other volunteers, staff).

For the safety of our organization and our volunteers, please respond to the following questions regarding interaction with the aforementioned groups (adult members of the public, children and babies, animals, other volunteers, staff):

1. Have you (or the volunteer you are assisting, if you are part of a team) ever displayed/experienced violence or aggression toward any of the aforementioned groups (adult members of the public, children and babies, animals, other volunteers, staff)? **Select: YES or NO**
2. Can you guarantee to the best of your knowledge that you (or the person you are assisting) will be able to exist nearby or in contact with the aforementioned groups (adult members of the public, children and babies, animals, other volunteers, staff) without displaying/experiencing violence or aggression toward them? **Select: YES or NO**
3. Do you understand that if it becomes questionable to KHS staff that you are a safe placement in the shelter environment, or if you ever display/experience violence or aggression towards the aforementioned groups (adult members of the public, children and babies, animals, other volunteers, staff), you will have your right to volunteer at KHS terminated immediately? **Select: YES or NO**



Applicant Signature **Date**

Print Name

FOR PARENTS AND/OR GUARDIANS:

In signing the application, I understand and agree to the points listed above.

Parent/Guardian Signature

Date

Print Name