

Rescue ♥ Rehabilitate ♥ Rehome

2013 Annual Report



From our Executive Director

Dear Friends,

Two words sum up my experience here as Executive Director: challenge and inspiration. Two years ago, Kitsap Humane Society's ability to continue as a viable entity was in question. Today, thanks to new leadership and the hard work of dedicated staff, Board members, volunteers and generous supporters, we have turned the organization around, restored public confidence and erased most of an unsustainable \$500.000 deficit.

While addressing these deep challenges, we never deviated from our commitment to excellent, life-saving care for the animals. In 2013, our amazing Vet Services team surpassed expectations by performing 4,407 spay/neuter surgeries including a 40% increase in spay/neuter surgeries for low-income households in Kitsap and Mason counties. We also again achieved a high life-saving rate of more than 93% and rehomed over 4,200 pets (including Mork). In this Annual Report, you will see how your gifts have made a difference in the lives of thousands of animals in need.

This work inspires me. Going forward we will pursue the dual goals of strengthening critically important programs for the animals and building long-term sustainability (see our 2014 Strategic Plan on page 2). With your continued support, we will save even more pets in the coming years.



Eric Stevens with his newly-adopted pal, Mork, a happy 'foster failure'. Eric and his wife, Caroline, opened their home to care for Mork in July, 2013 and he officially became one of their family in

Sincerely, **Eric Stevens Executive Director**

2013-14 Board of Directors

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From Kitsap Humane Society's Board of Directors:

"Over the past two years we have reshaped Kitsap Humane Society's Board of Directors, built a much stronger partnership between the Board and our Executive Director and management team, and helped to restore the community's trust and confidence in this amazing organization.

We have a very hard-working Board. One of our key accomplishments in 2013 was the completion of a new Strategic Plan, reflecting our strong commitment to the dual goals of an enhanced animal welfare mission and financial sustainability. We deeply thank our staff, volunteers and community for your dedication and love of animals and your tremendous support."

~ Gerry Porter, 2013-14 Board President



Gerry and Barbara Porter with their beloved dogs

2014-2016 Kitsap Humane Society Strategic Plan



Animal Welfare

- 1. Maintain a progressive animal welfare mission:
- Maintain at least a 94% lives saved rate
- Rescue 4,500+ animals per year
- Perform over 4,000 spay/neuter surgeries annually, including 2,000 low cost surgeries
- 2. Rescue over 750 dogs annually from high-kill shelters
- 3. Enhance medical and behavioral rehabilitation programs essential to saving lives
- 4. Build a countywide system for pet licensing
- 5. Expand volunteerism and fostering of animals



Financial Sustainability

- 1. Rebuild critically needed operating and capital reserves
- 2. Achieve a modest operating surplus every year to be fiscally prudent
- 3. Increase both earned and philanthropic revenue to ensure sustainability
 - Expand grant support
 - Increase planned giving
- 4. Develop long-term plans for a Capital Campaign to expand KHS' facilities



2013 Year in Review

Kitsap Humane Society is dedicated to rescuing, rehabilitating and rehoming animals. Our vision is that every adoptable animal has a home. With no time limits, some animals may stay with us for months until they meet their new family. KHS provides critical programs that support the care of animals and the people who adopt them.

We.

- Provide medical and behavioral rehabilitation, foster care and basic training;
- Spay or neuter every animal before it is adopted;
- Provide adoption counseling to help match the right pet with the right family;
- Provide animal rescue and control services for Kitsap County and all of its local municipalities, including Bainbridge Island, Port Orchard, Bremerton and Poulsbo.



In 2013, we maintained a 93% lives saved rate, one of the highest in the U.S.



Proceeds from our 20th annual Animal Krackers dinner auction increased by 18%.



We rehomed 4,197 animals in 2013 through adoptions at the shelter and through our Outreach Program.



Through our Bremerton Community Cats Program, funded by PetSmart Charities®, we altered almost 700 cats and saw a 36% decrease in the overall intake of stray cats at the shelter.



"Our vision is that every adoptable animal has a home."



By renovating our Small Dog Room, we were able to transfer in hundreds of small dogs from other overcrowded shelters.



Our volunteers donated almost 34,000 hours of time cuddling cats, walking dogs, helping with adoptions and working in the office.



KHS Animal Control & Rescue responded to 2,203 calls, including the rescue of 97 cats and kittens from a hoarding situation in Bremerton.



We set a record this year by spaying/neutering 4,407 pets, including surgeries for pets of low-income households in Kitsap and Mason counties that increased by 40%.

Gifts for Annual Support January 1, 2013 to December 31, 2013

January 1, 2013 to December 31, 2013 Donors of \$100 and up (including in-kind donations)

\$50,000 - 99,999

Anita Carole Dawson Combined Federal Campaign of Greater Olympic Peninsula

\$25,000 – 49,999 Boand Family Foundation PetSmart Charities

\$15,000 - 24,999 Anonymous Jacobi Family Foundation

\$10,000 - 14,999

Anonymous
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\$5,000 - 9,999

Bainbridge Community Foundation Boomer's Pet Boutique Combined Federal Campaign of Kitsap/Mason Counties David Ferguson Fidelity Charitable Gift Fund

\$2,500 - 4,999

Glenice Anderson Bruce Titus Automotive Group Combined Federal Campaign of King County Tom and Bette Davies Lynn Fleischbein

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for generously donating the design and printing of this report.

Thanks to Kelly Michaels for coordinating the content.

Cover Photo: Riley with KHS Vet Tech Holly, courtesy of Mary Eklund, Four Foot Photography, Port Orchard



KHS by the Numbers

2013 OPERATING SUPPORT AND REVENUES

Public Support /Contributions	\$782,781	36%
Government Contracts	719,581	33%
Earned Revenues and Fees	665,840	30%
Other income	17,358	1%
Total Operating Support & Revenue	\$2 185 560	

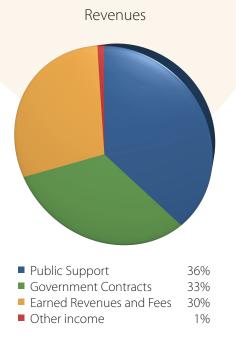
2013 OPERATING EXPENSES*

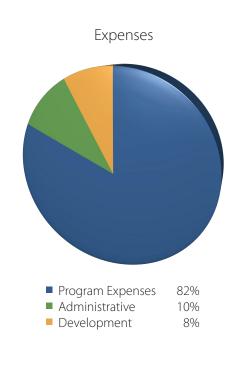
Net Income

Program Expenses Animal Control Shelter <u>Veterinary Services</u>	\$339,677 929,941 498,566	16% 43% 23%
Total Program Expenses	\$1,768,184	82%
Administration Development	\$227,61 <mark>1</mark> 188,613	10% 8%
Total Expenses	\$2,184,4 <mark>08</mark>	100%

\$1,152*

^{*}Operating expenses do not include depreciation expense of \$100,939. Depreciation will be included in our audited 2013 financial statements and the 990 tax return when filed.





Kitsap Humane Society 9167 Dickey Rd NW Silverdale, WA 98383

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Happy Endings

Riley's story is one of the many happy endings for pets at Kitsap Humane Society in 2013.

Riley is a border collie mix who was hit and dragged by a car and suffered extensive injuries, but -- he survived. He was transferred to Kitsap Humane Society where he received the love and care that a survivor like that deserves.

During the weeks he stayed in our Veterinary Recovery Room, he became an ambassador to other animals, comforting and befriending them when they arrived. Soon, Riley was back on his feet.

On Riley's very first trip with Kitsap Humane Society's Adoption Outreach Program, he found his forever family.

Riley's family says, "We wanted to let everyone know that Riley is doing great and we love him so much! He is definitely a true member of the family! Riley, his new doggie sister Neko, and all of our kids are best buds and are inseparable. Thank you so much!"



