

IMPACT REPORT 2016



Kitsap
Humane Society

COMPASSION
IN ACTION

A DEEP DEDICATION TO SAVING LIVES

A Message from Executive Director Eric Stevens and Board President David Sanders

All of us involved with Kitsap Humane Society share a deep commitment to saving animals' lives. And through that collective dedication, our mission thrived in 2016. **We saved many more lives than ever before (6,391 pets rehomed), and achieved our highest save rate (96%) ever.** Due to a rising need, we took in more animals from our local Kitsap community, and returned 18% more lost pets to their owners than the year before. Our Rescue Me program, which brings in animals from partner shelters, grew by 38%. **Customers from all over the region flocked to KHS, adopting 5,594 animals (up 60% in three years).** We are deeply grateful for our community's support and trust.

It Takes a Village (and Individualized Care) to Save an Animal

Numbers do not begin to convey the many individualized and specialized ways we have enhanced the care and treatment for the animals in our midst: The personalized, loving handling of each of the 2,219 animals arriving from partner shelters. The individualized care given by foster families to 1,107 animals. The dedication of our veterinary team members who treated a higher volume of sick or injured animals entering the shelter. The new behavior and training mindset that engages virtually every staff member and volunteer in the tailored behavior plans for those animals that need it.

KHS at a Crossroads – A New Building Needed

Going forward, our strategic vision is less about growth in volume and more about further enhancing medical, behavior and foster care programming and expanding our services out into the community, e.g. humane education for school-aged children, and more assistance to help very low-income families keep and care for their pets.

But the single biggest need is for a new shelter facility. **Following a year of study and planning, our Board has voted to move forward with a capital campaign to raise funds for an enlarged and re-engineered facility that will support and further advance our progressive, lifesaving animal welfare practices.** This likely will be a 3 to 4-year effort, but it's a need that we are ready to champion.



Eric Stevens
Executive Director



David Sanders
Board President

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- Eric Stevens, Ex-Officio

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COMPASSION FOR ALL ANIMALS

Our Innovative Adoption Programs Found Homes for More Difficult-to-Place Animals Than Ever Before

All animals at KHS interface with and benefit from several of our innovative lifesaving departments, including our rescue, foster, and adoption programs. **Each animal is treated as an individual - their care is triaged to help them succeed and find the right home.** Our innovative adoption programs found homes for more difficult-to-place animals than ever before.

Highlights Include:

- 🐾 Hospice adoptions for very old and/or terminally ill pets
- 🐾 Barn cat placement for “working” cats
- 🐾 Large-scale community adoption events, including 195 pets adopted during our Black Friday event with Zappos

Foster Program

This program saved a record number of orphaned kittens last year, with over 100 families providing lifesaving in-home care getting the kittens ready for adoption. **A record number of puppies and adult dogs with medical and behavior issues also benefited from foster care.** These animals included Rescue Me Program dogs with heartworm that had no chance of treatment or adoption in their own communities but were able to be saved through our Foster and Rescue Me Program.

Rescue Me Program

This program has transferred in thousands of adoptable animals by building lifesaving networks to save high-risk pets from all over the country. In addition to regular weekly transfers, our Rescue Me program also participated in multiple large-scale rescue operations. We were able to save 25 dogs from a flooded community in Louisiana. We also became the largest mainland rescue for animals in Kauai, saving a record number of at-risk pets from our three partners on the island.

ROSE

Rose was a true diamond in the rough. Found on the side of the road just over the Kitsap-Mason county line, she was brought to KHS underweight and practically hairless due to a non-contagious skin condition. Despite her poor condition she was always happy and eager to please. Under the care of our Vet Services team she gained weight, recovered from her eye infection, and started to grow a new coat. She was adopted by a caring, dedicated family that was happy to finish up her treatment at home.



TRANSFORMING LIVES THROUGH REHABILITATION

Expanded and Enhanced Behavioral and Medical Rehabilitation Gives More Pets a Second Chance

More Medical Care Provided in 2016

KHS's shelter medicine program is one area where "compassion in action" is always running at full speed. With significantly more animals entering the shelter than the year before, more animals needed medical treatment than ever before. **In addition to spaying and neutering over 5,000 owned and shelter pets, KHS's veterinary team also performed 640 other medical surgeries to save and improve shelter pets' lives.** Whether hit by a car, injured by another animal, or suffering from chronic health conditions, hundreds of animals received high-quality medical care that enabled them to find loving homes.

Some specialty surgeries included:

- 🐾 Removing abdominal obstructions caused by ingested carpet, fishing line, and toys
- 🐾 Orthopedic surgeries, including pinning fractures
- 🐾 Enucleating damaged, unsalvageable eyes

Some chronic health issues treated:

- 🐾 Diabetes
- 🐾 Epilepsy, cerebellar hypoplasia, and other neurological conditions
- 🐾 Urinary crystals and incontinence
- 🐾 Inflammatory Bowel Disease
- 🐾 Hypo - and Hyperthyroidism

Transformative Behavior Interventions

As best practices in animal welfare evolve, KHS' Behavior and Training department has also grown and evolved. In the past year, staff and volunteers have worked together to further elevate the level of behavior rehabilitation and management employed to help the animals in our care. From providing training intervention prior to surrender, to growing our "foster to surrender" program to keep at-risk pets in homes instead of the kennel, our behavior intervention is proactive and immediate. For the animals in our care, individualized enrichment, handling, and housing means that animals are given the best chance to thrive during their stay. Even after pets leave our doors, follow-up behavior and training support is available for adopters to help with their new pet's transition at home.

On any given day at KHS you might find a dog playgroup happening in the pasture, a scared cat living in an office, or a dog learning "nose work" in the Training Center. Our behavior rehabilitation efforts result in dramatic transformation for so many shelter pets.



COMMUNITY ENGAGEMENT

Thousands of Supporters Help KHS Save More Lives

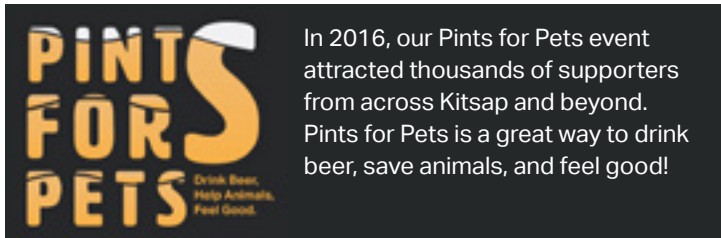
We are grateful for the thousands of caring individuals who help KHS fulfill its lifesaving mission. This includes our hundreds of dedicated volunteers; the more than 2,000 people who turned out for our major fundraising events and smaller outreach events like Pints for Pets; the more than 2,500 individuals or families who contributed financially; and the dozens of local business and corporate partners who sponsored events.

Success at our Major Fundraising Events

Our fourth annual **FORE! The Animals Golf Tournament** was held at Trophy Lake golf course on Friday May 20, 2016. We had 126 golfers and 11 dogs join us for a fun, shot-gun scramble tournament. Our supporters raised almost \$20,000.

Nearly 400 supporters, along with their furry family members, joined us in Downtown Poulsbo on Saturday, July 16, 2016 for our annual **PetsWALK 5K** charity walk/run. Following the completion of the walk, participants enjoyed the bustling waterfront vendor fair where nearly 30 of our sponsors set up interactive booth spaces. Together we raised over \$38,123 with almost \$17,000 of that through participant fundraising.

Our **23rd Annual Animal Crackers Gala Dinner and Auction** was an amazing success! Over 400 animal lovers attended this October 1 event, bidding on unique and exciting experiences and items. Combined with totals from our online auction earlier in September, the Animal Crackers attendees raised over \$343,291 (gross).



Volunteer Support

Hundreds of volunteers partnered with our staff to make our lifesaving success possible. Volunteers fill two shifts every single day socializing and caring for the animals at the shelter. More opportunities for service and participation have led to higher volunteer engagement than ever before.

New and growing volunteer opportunities included:

- 🐾 Photography
- 🐾 Rescue Me program - 90% of all transport drives now done by volunteers!
- 🐾 Adoption counseling
- 🐾 Vet Services support
- 🐾 Canine relaxation

PUPPUCCINO PALS

Puppuccino story goes viral and garners news stories on KIRO 7, Fox , King 5, Evening Magazine, The Dodo, Refinery 29, Kitsap Sun, and Glamour.com. The story was also included on many blogs with over 33,000 stories reaching all the way to the UK and Australia.

KHS BY THE NUMBERS-2016

Third Consecutive Year of Record Growth – More Animals Rescued, Rehabilitated and Rehomed Than Ever Before

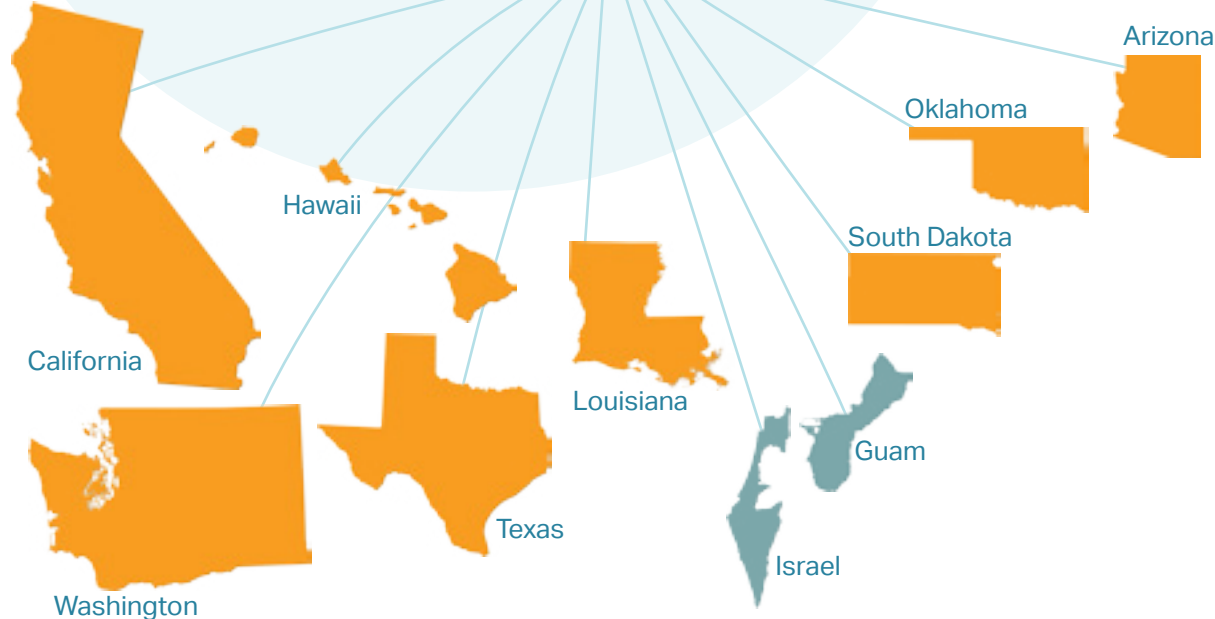
Rescue: KHS brought in more stray animals, more surrendered animals, and significantly more animals from partner shelters in 2016. **Rehabilitate:** We expanded and enhanced our specialized medical and behavior rehabilitation and foster care programs to help us provide better, individualized care and save more lives. **Rehome:** We adopted out a record number of animals, while streamlining and enhancing our adoption counseling and post-adoption support services.

Where the Animals Come From

Strays
3,008

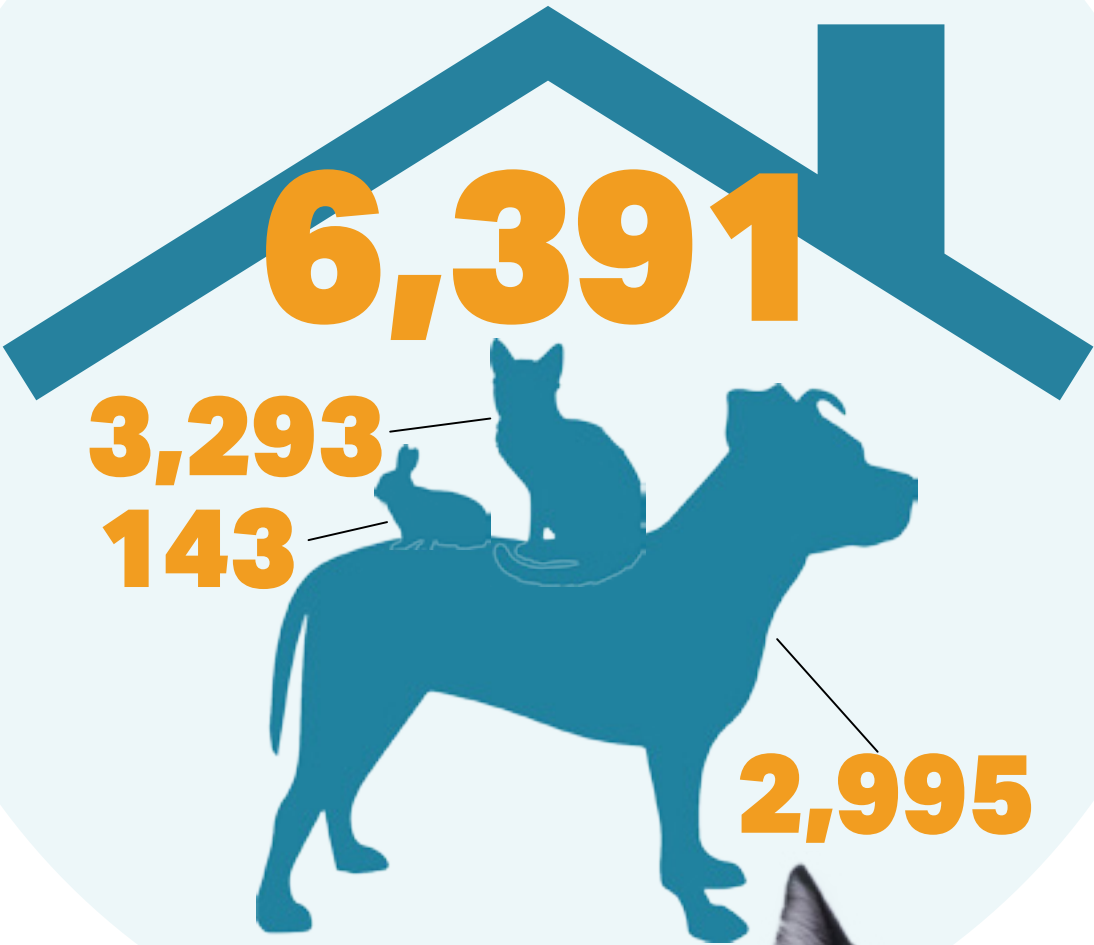
Surrendered by Owner
1,398

Transfers
2,219



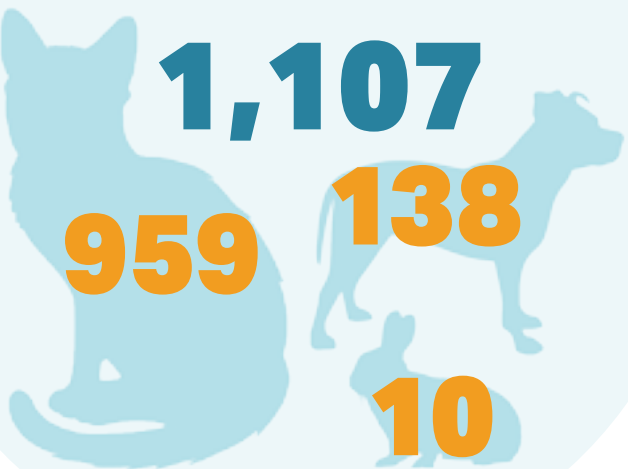
Total Number of Animals Rehomed

Up 52% in 3yrs



Animals in Foster Care

Up 84% in 3yrs



Total Number of Licenses Sold

5,746

2,632

Animal Control Cases

Up 20% in 3yrs

96%

of Animals Saved



GIFTS OF COMPASSION

Your support in 2016 made it possible for KHS to have a truly amazing year and save 6,391 lives. Every donation helps and our achievements would not be possible without your support. We are deeply grateful to all our donors.

\$25,000 or more
Anonymous
Boand Family Foundation
Combined Federal Campaign
of Greater Olympic Peninsula
Estate of Margaret Vanderhoef
Estate of Alma Harris Wilson
Estate of Dorothy Rosso
Estate of Virginia A. Lyon
Kitsap Community Foundation (via Kitsap
Great Give)
Petco Foundation
Washington State Department of Commerce

\$10,000 - \$24,999
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ASPCA
Carole Aughnay
Travis Baker
Estate of Charles F. Hawk
Daniel Galvin
Carl Haefling and Pamela Johnson
Jacobi Family Foundation
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Kathleen Mahan and Don Paulson
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The Norcliffe Foundation
One Call for All

\$5,000 - \$9,999
Anonymous
Bainbridge Community Foundation
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The Benevity Community Impact
Fund/American Endowment Foundation
Estate of William J. Horwath
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Nordstrom
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McAllester
Dawn Pashall
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Allen and Patti Pod
Audrey Robinson
Rotary Club of Bainbridge Island
Eric and Caroline Stevens
Stephen and Lana Swann
Erin Thomasson and Lisa Harper
Truist
Scott Wakefield and Heidi Harnett-Wakefield
Marsh Williams

\$2,500 - \$4,999
Anonymous
Boomer's Pet Boutique
Kerri and Cary Bozeman
Mike and Robin Callahan
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Walt and Janet Davis
Simon and Sharon Douwes
Estate of Glenice Anderson
Lynn Fleischbein
Thomas and Aldona Flores
Kay and Reeve Fritchman
Michael and Imelda Johnson
Kitsap Bank
Kroger
Heinze Lange
The Latitude 48 Group
Law Office of Kathleen Q. Lappi
David and Sue Lindsey
Priscilla Loftin
Maria Norbury Foundation
Leigh McMillian
Scott and Marie Menard
Arnold and Sandra Morales

Emily Olson
PetSmart Charities
John and Rinda Picard
Holly Rohrbacher
Lillian Ross
Ryan Ross and Meghan Carlson
Jana Salmans and Brian Wilson
David Sanders and Wendy Arnhols
Kathleen Schultz and Gary Gretch
Schwab Charitable Fund
Jeanne Soulier
Leigh Tatum
United Way of Kitsap County
Russ and Linda Young

\$1,000 - \$2,499
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Jeffrey and Sara Alexander
Allstate Giving Campaign
Amazon
Bainbridge Island Vineyard & Winery
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Matt and Kim Berger
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Bret Bowen
Michelle Breda
Bremerton Bar and Grill
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VCA Antech, Inc.
VCA Central Kitsap Animal Hospital
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Brian and Kate Wicks
Mary-Ann Williams
Delight Willing
Kirsten Zawoysky and Whitney Smith

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Kenneth and Martha Alexander
Mark and Katharine Allison
Michelle Amicucci
Rebecca Andros and Bill Galloway
Animal Magnetizm Doggie Daycare
Arena Sports Bar and Grill
AT&T United Way/Employee
Giving Campaign
Claudia August
Aunty Min's Specialized Pet
Care

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Anjali Banerjee and Joseph
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Julie Beffa
Mary Benbow
Betty Bentley
Best Friends Animal Society
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Penny Blaske
Khristy Bledsoe
Denneace Bowen
Clara Brandewie
David and Susan Bray
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Anne Browne
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Scot Buessow
Buskirk & Associates PLLC
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Jerome and Mary Carbone
Trish Challis
John and Heather Chilcote
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Ian and Kim Coletti
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Kathryn Fairweather
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First Federal
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Herb and Rona Gaudreau
Robert Gelder
Andy and Susan Goodwin
Denis and Joan Gorner
John and Vicki Grant
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GS Jones
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Alicia Harck and Scott Petersen
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Linda Henderson and Lora Davis
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Julie Jones



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Liberty Bay Auto Center
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Smed Wagner
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Washington Secretary of State
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Adam Wischhoefer
Bridget Zaro

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Brian and Barbara Beagle
Ernest and Charlotte Behrle
Steven Benson
Jeffrey and Ruth Berger
Charles and Penny Betz
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Ondraus and Michelle Bohlmann
Jill Boltz
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Jennifer Mead and Martin Saxon
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Hugh Merriman
Patricia Merritte
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Marty and Jamie Mittet
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Lloyd and Susan Oatis
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Robert and Debbie Opolka
Order of the Eastern Star Lodge #29
Kevin and Evalena Osburn
Stacey Overturf
Rodney and Sylvia Palmer
Robert and Jette Paulsen
Miki Paulson
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Bruce Pedrotti
Greg and Robin Pelton
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Port of Bremerton
Gerry and Barbara Porter
O.J. and Renee Potter
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Regina Smithrud
Sound Equine Veterinary Hospital
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David Strukus and Wendy Gruenes
Christine Susumi and Jay Hastings
Robert Svendby
Swedencare USA
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Stacy Taylor
Sally Telleson
Mark and Karen Timken
Frank Torres
Dave and Jeanette Tucker
Piper Tupper
Dolores Turner
Jerry Turner
William and Kathleen Urban
Charles Wakefield
Bob and Kathy Warcup
Washington State Combined Fund Drive
Wave Division Holdings, LLC
Jim and Josie Way
Fay Weed
Wever and Kathy Weed
Wells Fargo Community Support Campaign
Paul and Susan White



Sam - Adopted September 2016

GIFTS OF COMPASSION



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Frank Willmott
James and Christine Wise
Deanne Witt
Raymond and Andrea Wolber
Nancy Wolf
Kathryn Wood
Thomas and Carol Wood
Charles and Kate Woodman
Woodside Animal Hospital
Bruce and Mary Yeatts
Adela Zichova

\$100 - \$249
Anonymous (31)
Tracy Abbott
Renee Abernethy
Ann Ackenhussen and Mike Johns
Connie Adams and Dee Adams
Alehouse on Winslow
Denise Almojuela
Sally Anderson
AJ Andren
Apple Tree Cove Animal Hospital
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Robert and Peggy Aronson
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Howard and Lillian Asher
Alfredo and Teresa Athie
Bob Avery
John and Carol Bailey
Roger Bailey
Bob and Tracy Baltutat
Paul Barclay
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Jeffrey Bassett
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Pamela Benson
Cindy Benson-McGregor
Michele Bensons
Craig and Helga Beresford
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Gordon and Sharon Berg
Lynn Bergelin
Ray Berrin
Bob and Sandy Berryman
Alan and Sally Black
Brian Blair

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Bonnie Block
John and Janice Bloomquist
Patrick and Stephanie Blotzer
Christina Bolli
Brett Bonvie
Scott and Gail Bosch
Arlys Bosselmann
Scott Boston
David and Jennifer Boynton
Keith Branch
Jean Braun
Freddi Breen
J.A. Bricker
David Brown and Bonita Regan
Deanna Brown
Eric and Molly Brown
Jeffrey and Denise Brown
Nicole Brown
Molly Ekdahl
Jeanne Bryan
Judith Bryan
Davidia Burke
Brad and Connie Buskirk
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Sherry Campbell
Vivian Card
Jerrie Carl
Warren and Randi Carley
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Sig and Bonnie Chrey
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We apologize for any missing or incorrect names in this report. Please call (360) 692-6977, ext. 1210 with changes.

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Thank you to all of our corporate and community partners. Our community partners share our passion and commitment to animal welfare and support our life-saving mission in so many ways. Annual event sponsorships, in-kind sponsorships, matching gifts and teams of volunteers are vital in helping us save more pets' lives.

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The KHS Friends Forever Society has been established to recognize caring donors who have notified us that they have remembered Kitsap Humane Society in their estate planning. Including KHS in your Will, bequests, life insurance, retirement plans or other planned gifts is an easy way to ensure that your passion for saving animals' lives continues to have a lasting impact. To learn more about how to make a legacy gift, please contact Tom Weed, Director of Donor Relations, (360) 692-6977, ext. 1224.

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Kathy Mahan for pages: front cover, 2, 3, 6, 8, 10, 12, back cover

Darryl Ann Girardin of Salt and Pine Photography for pages: 4

Jeff Jabs for pages: 5

Molly Clark for pages: 7

FINANCIALS

2016 OPERATING SUPPORT AND REVENUES

	2016		2015
Public Support (donations)	\$614,244		\$558,241
Grants	\$101,450		\$85,450
Net Event Income	\$335,365		\$262,731
Total Public Support	\$1,051,059	35.3%	\$906,422
Government Contracts (Animal Control)	\$751,819	25.3%	\$746,799
Other Revenues Supporting Animal Control	171,235	5.8%	\$140,541
Earned Revenues and Fees	\$999,981	33.6%	\$842,713

Total Operating Support & Revenue	\$2,974,094	100.0%	\$2,636,475
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2016 OPERATING EXPENSES

Animal Control Contract Expenses*	\$927,589	31.1%	\$812,998
Licensing Program Expenses	\$68,159	2.3%	\$65,511
Shelter Expenses	\$930,437	31.2%	\$828,554
Veterinary Service Expense	\$541,638	18.1%	\$427,546

Sub-total Program Expenses	\$2,467,823		\$2,134,609
Administrative	\$226,589	7.6%	\$209,757
Development	\$291,647	9.8%	\$242,487

Total Operating Expenses	\$2,986,059	100%	\$2,586,853
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Net Operating Income	(\$11,965)		\$49,622
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NON-OPERATING REVENUE

Restricted Gifts	\$126,637		\$26,551
Bequests - Board Designated Reserve	\$552,271		\$715,998
Other Non-Operating Income	\$ 8,910		\$8,248

Total Non-Operating Revenue	\$687,818		\$750,797
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- Earned Revenues and Fees
- Government Contracts (Animal Control)
- Public Support
- Other Revenue Supporting Animal Control



- Shelter
- Animal Control
- Vet Services
- Development
- Administrative
- Licensing Program Expenses

*Animal Control Contract Expenses include a portion of Shelter and Veterinary expenses associated with care for stray and impounded animals.

SAVE THE DATE

2017

EVENTS

FORE! THE ANIMALS GOLF TOURNAMENT

MAY 19, 2017

PETSWALK

Walk or run to save animals' lives!

JULY 15, 2017

Animal Crackers

SEPTEMBER 23, 2017

Find out more at www.kitsap-humane.org/news-events/special-events/



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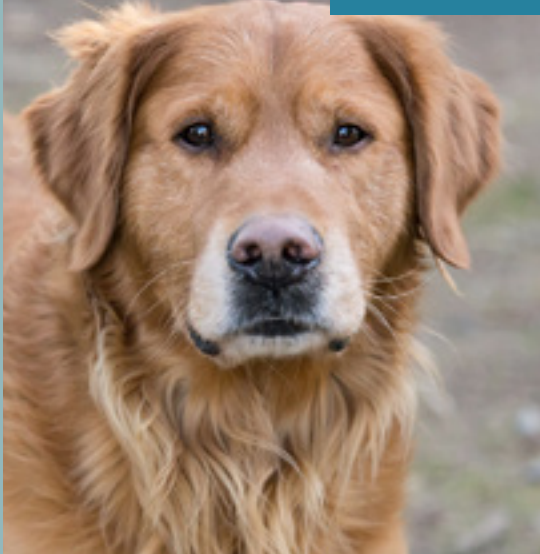


17
*animals
rehomed
per day*



687
*stray pets
reunited
with their
families*
*Up 18%
over last year*

5,594
*animals
adopted*
*Up 60% in
3 years*



96%
*of animals
saved*

