2015 Annual Report

**AMAZING** 

YEAR!

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#### Medical Rehab

Flash came to KHS needing multip<mark>le</mark> emergency blockage surgeries. After his life-saving surgeries, he recuperated in foster care with a dog training school before being adopted.





#### Foster Program

Tucker is a special guy who suffers from a neurological issue requiring daily medication. He was one of 921 animals placed in a foster home in 2015 to prepare for adoption.

#### Rescue Me Program

Jack traveled a very long way to be adopted. He was transferred from an overcrowded shelter in Hawaii. Jack was one of the 1,605 animals transferred to KHS in 2015 via our Rescue Me Program.





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## BOARD OF DIRECTORS

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Emily Olson

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#### **MANAGEMENT**

Eric Stevens,

Executive Director Natalie Smith.

Director of Animal Welfare Dr. Jennifer Stoneguist,

Director of Shelter Medicine Tom Cooper,

Finance Director
Tom Weed.

Director of Donor Relations Rebekah Johnson,

Events and Outreach Manager

#### A HUGE THANK YOU TO



FOR PRINTING THIS REPORT

### **CREATING A BOLDER VISION FOR KHS**

A Greater Impact on Animal Welfare

By Executive Director, Eric Stevens and Board President, Scott Menard

KHS has made great strides in advancing our animal welfare mission. For two years in a row, all key metrics of mission success have been exceeded: lives saved, adoptions, transfers, spay/neuter surgeries, and more.

Yet the needs of animals in our community and region remain great and KHS has an increasingly important role to play. Our vision is to be one of the best shelters in the nation, saving as many lives as possible and becoming an increasingly important resource to both our local community and the animal welfare community regionally.

Our growth and improvement comes from aligning our shelter operations with best progressive practices in the animal welfare field, from expanding partnerships with regional and national animal welfare organizations, and from the increasing support and engagement from our community:

- Donors up 23% in 2015
- Volunteers up 39% since 2013
- Animals in Foster Care up 51% since 2013

PLANS FOR AN IMPROVED SHELTER FACILITY: One of the critical constraints for KHS is our facility - a shelter built during a different era (1980's) when many pets were put down rather than saved. KHS has hired architects to help us create a vision for an expanded and enhanced animal shelter, including an all-new (and sorely needed) main dog kennel. We have a long ways to go to fulfill this dream. Stay tuned!

**OUR KUDOS:** We appreciate our staff, volunteers, foster homes and Board of Directors for your teamwork and passionate dedication. You are helping KHS save so many more lives. Thank you as well to the more than 10,000 donors, adopters and customers who supported our work in 2015.

We have a VERY exciting future ahead of us. Thank you for being with us!



Eric Stevens
Executive Director



Scott Menard
Board President



# KHS' INCREASING IMPACT ON ANIMALS' LIVES

Two years ago, KHS began a major reorganization of our shelter operations, with the primary goal of saving more animals' lives. The data below reflects the increasing, positive impact we have had on animal welfare via our shelter programs.

There is a certain capacity of animals that our shelter can handle, so these numbers may not continue to grow year after year. But we will continue to focus on saving as many animals as we can, improving our life-saving rehabilitative care, enhancing our facility, and improving the support services we provide to adopters, customers, our community and our regional partners.







MEASURE OF IMPACT	2015 RESULTS	1-YEAR CHANGE	2-YEAR CHANGE
ANIMALS REHOMED	5,528	+6%	+32%
ADOPTIONS	4,864	+8%	+39%
RESCUES FROM TRANSFER PARTNERS	1,605	+31%	+194%
SPAY/NEUTER SURGERIES	5,432	+16%	+23%
ANIMALS IN FOSTER CARE	921	+13%	+53%
SAVE RATE	95.8%	HIGHEST EVER	HIGHEST EVER
EUTHANASIA RATE	<b>&lt; 3%</b>	REDUCED 44%	REDUCED 60%

# HOW ARE WE TRANSFORMING SO MANY LIVES?

Components of an Effective and Progressive Animal Welfare Organization

#### By Director of Animal Welfare, Natalie Smith

Our growing life-saving success has hinged on three important values held by staff and volunteers. First, we believe in treating every animal as an individual. This means assessing every animal's housing, medical, training or socialization needs and then triaging their care. Not every cat does well in a typical cat kennel, so we have multiple housing options available: from a special room for scared and stressed cats, to foster homes, to "office breaks" with administrative staff. Similarly, not every dog needs the same handling, so staff and volunteers work together to identify which activities, training, housing and exercise works best for each dog.

A second important value is **collaboration!** Our Transfer, Foster and Adoption departments are partnering with regional pet supply businesses to expand our number of off-site adoption locations. This allows us to increase the number of cats and kittens we can transfer in, helps reduce the wait time for adult cats and kittens to be adopted out, and reaches new adopters.

Another collaborative effort is our new pilot Foster to Surrender Project jointly developed by our Receiving, Behavior and Foster departments. We worked with three owners seeking to surrender dogs with medical or behavioral challenges. Our staff evaluated each animal's needs, developed a home-based treatment plan, then trained the original owners as foster homes, until KHS could use its marketing networks to find a qualified adopter – rather than placing these pets at the shelter. All three dogs found loving homes. The program benefited not only each dog, but was also was a positive experience for the former owners and the new adopters.

One owner who participated in the pilot program wrote to us:

"The KHS owner-foster pilot project/program was beyond what I ever expected. I was able to care for Talia in our home [and] she was spared the upheaval and chronic stress of kennel life ... Many thanks for KHS's accomplishments and its forward-thinking insights and improved ways to re-home a dog and save lives."

A third value of our life-saving programs is our belief that animal welfare must be "pro-people." In addition to loving animals, we value and respect our customers and community members, including those experiencing tough times keeping or pro-



viding care to their pets. We support low-income and other families through our pet food pantry and our low/cost veterinary services. We do not want the adoption process to be judgmental or require people to jump through hoops. Instead, we make our adoption experience positive, welcoming and educational for all.

By treating every animal as an individual, collaborating internally and with our community, and by approaching animal welfare with a "pro-people" mindset, KHS is poised to continue to transform even more lives and set the standard for progressive animal welfare.



# COMPREHENSIVE MEDICAL SERVICES SAVE LIVES!

#### **HAPPY TAILS!**

Melodie was transferred to KHS needing life-saving surgery. She recovered in foster care until she was well enough to be adopted.



#### By Director of Shelter Medicine, Dr. Jen Stonequist

Saving lives at KHS begins the moment an animal walks through our doors; whether they come to us as a stray, through our Rescue Me program or after an owner has made the difficult decision to give up their beloved pet. Once they arrive, our goal is to ensure each pet receives the care they need in order to find their forever home. On any given day, our medical team treats dozens of animals in our care; from minor illnesses such as ear infections and fleas, to more serious conditions like diabetes, severe skin disease and even broken limbs. While spay/neuter surgery, routine care and vaccination are integral parts of our life-saving mission, it is this level of individualized care that truly sets KHS apart.

Comprehensive medical care begins at intake. For some pets, this simply means ensuring they are vaccinated, dewormed and treated for fleas once they arrive. For others, the level of care is more urgent. KHS not only cares for any ill and injured stray pet in Kitsap County, but we also take in animals when their owners are unable to afford necessary, urgent life-saving care.

Spay/neuter surgeries also help save lives by reducing the population of future homeless pets. Since 2011, KHS has preformed over 21,000 spay/neuter surgeries!



#### **HAPPY TAILS!**

Flash (left) loves his new home and siblings – Flash is pictured here cuddling with his brother.

#### **EMERGENCY SURGERY SAVED FLASH'S LIFE!**

In March at only 8 months old, Flash arrived at KHS scared, very ill and barely able to stand. His previous owners had taken him to the vet after he fell ill but quickly realized they would be unable to provide the care he needed to survive. After his owners surrendered Flash, our Vet team determined that he had a life-threating intestinal blockage. He was taken immediately to surgery, where our veterinarians discovered he had extensive damage to his intestines. Over the next week, Flash required three surgeries to save his life, and lost over three feet of intestine. Due to the urgency of the situation. Dr. Jen took him home each night for that first critical week. maintaining him on fluids and medications so that she could keep a close eye on him round the clock. Later, when he was feeling better, he went into foster care where he was able to recover fully and learn how to be a family member. Our behavior team worked with him to help him come out of his shell and blossom into the active, happy boy he is today.

Flash was adopted by a wonderful family and was given a second chance at a happy, full life. His remarkable story, along with so many more, are made possible not only because of the dedication of the staff, volunteers and fosters here at KHS, but also because of the support we receive from community members who believe in KHS' mission and vision that every adoptable pet has a home. It truly takes a community coming together to make our life-saving work possible because here at KHS, every life matters.



INCREASED
TRANSFERS SAVE
MORE LIVES!

What Makes our Rescue Me Program so effective?

#### By Director of Animal Welfare, Natalie Smith

While the Rescue Me Program primarily focuses on rescuing pets from regional partners in Washington state, transfers have grown significantly as KHS becomes a "destination" shelter and resource to shelters not only regionally, but all over the country - and world! To save even more lives, KHS has worked tirelessly to build relationships and diversify the number and types of transfer partners. Our staff has also worked hard to organize the transfer process so that we have systems (and people!) in place to take in large volumes of animals with meticulous advanced planning, or accept medically urgent animals at a moment's notice. We continue to refine our approach and work closely with each transfer partner to strategically maximize our intake. Kauai Humane Society knew to call us to save Jack when they were full of large dogs because of the unique strengths of our Rescue Me Program.

But of course, the most important ingredient for an effective transfer program is hard work! You'll find our Rescue Me staff and volunteers at the airport at midnight, heading out to Eastern Washington before daybreak, and responding to partners' needs at all



hours. But when you meet the pets that come in, and hear the relief and gratitude in your rescue partners' voices, it makes all the hard work so worth it!

# WHERE DID OUR 2015 TRANSFERS COME FROM? 1,605 ANIMALS TRANSFERED IN 1,109 DOGS CALIFORNIA 1,83 HAWAII MEXICO OTHER



By Assistant Director of Animal Welfare, Sarah Moody-Cook and Foster Care Coordinator, Desiree Snively

Volunteers and foster parents are crucial to KHS's success because they expand our capacity to rescue and care for animals, and they bring special talents to the table! With our limited staff and limited facilities, we simply cannot provide the individualized care that each animal needs without a dedicated army of volunteers and foster parents.

Our volunteers do everything from the dirty work to the fun stuff, and everything in between. They can be found helping out as early as 6 a.m. and as late as midnight – whenever and wherever our pets need them. Volunteers fill the gap between what our staff can do and what our animals and programs need to be the best.

For example, there are no staff regularly available to take a dog to an off-site outing to gain socialization or get extra exercise - but a volunteer is willing and able! In addition to working with animals, many volunteers bring specialized skills to provide expert support for such things as photography, carpentry projects, IT needs or care for unusual or exotic species.

Our foster parents provided crucial, excellent support for close to 1,000 animals last year - pets that needed more personalized care and housing than we could provide within the shelter. Examples are orphaned, fragile kittens or puppies that need bottle feeding every couple of hours around the clock. We think of our foster parents as specialists, each family focusing on one (but sometimes more!) populations most at-need, such as orphaned kittens and puppies; nursing mother dogs or cats and their babies; fearful pets in need of socialization; sick, injured, or stressed pets; or long-term residents who need a break from the kennel environment.





# SERVING OUR COMMUNITY OUTSIDE THE KHS SHELTER

KHS is becoming a growing resource throughout our community and region - providing services and support to thousands of pet owners, including many facing difficult times. Our community services include low-cost spay/neuter for pets from low-income households; pet licensing; Jimmy's Fund, which helps low-income families with emergency pet medical bills; a pet food pantry, and more.

#### ANIMAL CONTROL SERVES ANIMALS, PET OWNERS AND ALL CITIZENS



It's the job of KHS' Animal Control division to enforce our local animal ordinances, protect and save animals and protect public safety. We have the legal responsibility to pick up, and receive at the shelter, all stray pets in Kitsap County, including the cities of Bainbridge, Bremerton, Port Orchard and Poulsbo. In 2015 KHS took in and cared for 2,815 stray animals from within our county, and our Animal Control Officers investigated 299 complaints of cruelty and neglect. Many of the stray and seized animals we take in are sick or injured and require medical care at our shelter.

Animal Control Officers also spend considerable time investigating, educating and holding pet owners accountable for violations that include noise complaints, disturbing pedestrians, dogs off-leash, damaging property, biting people or other animals, and vicious or highly aggressive behavior. All told, KHS Animal Control investigated 2,321 alleged violations of animal ordinances in 2015.

#### THE SOUND SHELTER ALLIANCE - RAISING ANIMAL WELFARE STANDARDS



KHS is one of the founding members of the Puget Sound Animal Shelter Alliance, a strategic partner-ship of best practices for animal welfare and life-saving in our area. Other partners currently include Seattle Humane Society, Humane Society of Tacoma and Pierce County and The NOAH Center. The Alliance is part of a nationwide effort to support more progressive practices in animal shelters and commit to a 90% or better save rate of animals in our care.

#### KITTIES IN PRISON - A PAWSITIVE PRISON PROGRAM



A program that helps cats, inmates prepare for new lives / page 8





Our Pawsitive Prison Program at the Mission Creek Women's Correctional Center began the end of October and is off to a great start! The program trains approved offenders at Mission Creek to foster cats and kittens from KHS until they are ready to return to the shelter for adoption.

We are very excited with the initial success of this program and the support it is receiving from our community. Our Pawsitive Prison Program has received media attention nationally and internationally and was featured by over 15 news sources including King 5 news, USA Today, The Huffington Post, a radio interview by the BBC and stories by various Kitsap publications including Kitsap Weekly (just to name a few). We are honored to have the support of our community. The Pawsitive Prison Program is a win-win – pets receive nurturing care, while the program helps with the overall rehabilitation of women offenders.

# 2015 HIGHLIGHTS



#### **Great Give, May 2015**

received \$40,196 in donations during the 2015 Kitsap Great Give. The second-highest fundraiser effort with the most individual donors - 303 donors!





#### **KHS Launches a New** Website, June 2015

The new website is more modern, cleaner, brighter and much more intuitive.



#### PetsWALK - 400 in Attendance, July 2015

KHS annual Walk/Run had a record 33 vendors, 150 dogs, 1 parrot and nearly 400 participants come to Downtown Poulsbo to walk or run to save animals' lives! What a fun day.



#### 37,000 Pounds of Pet Food Donated to KHS, **July 2015**

Pet food was donated by Best Friends and Blue Buffalo to KHS and was shared with 14 different organizations to help pets and families in our community!



#### Mega Match Success, October 2015

During the Mega Match Weekend, KHS adopted out 213 pets! WHOA! The goal for the event was to adopt out 150!



#### **Animal Krackers a Record-Breaking Event,** September 2015

Our attendance increased 20% from the previous year and we raised 30% more than last vear's Animal Krackers event. A total of \$210,000 (net) was raised at the 2015 Animal Krackers.



#### **KHS Joins Wings of** Rescue Holiday Airlift, **November 2015**

1,000 at-risk pets were airlifted to shelters and rescues around the country, including Kitsap Humane Society! KHS has partnered with Wings of Rescue for over a year to help save at-risk animals from overcrowded and under-resourced shelters in Southern California. A story on this airlift appeared in the Seattle Times!



#### **KHS Animal Control Officers Solve Case of Burned Cat, October** 2015

KHS' Animal Control Officers helped investigate and identify the perpetrator who burned a cat in Bremerton. Kitsap County is a community of animal lovers, and the quick justice brought forward in this case shows that our community will not stand for animal cruelty.



#### **FINANCIAL STATEMENT**

# 2015 OPERATING SUPPORT AND REVENUES

AND REVENUES	2015		2014
Public Support (Donations)	\$883,523	34%	\$669,901
Government Contracts (Animal Control)	\$746,799	28%	\$726,551
Earned Revenues and Fees	\$986,071	38%	\$850,404
Other Income	\$5,333	0%	\$2,180
Total Operating Support & Revenue	\$2,621,726	100%	\$2,339,227
2015 OPERATING EXPENS			
Animal Control Contract Expenses*	\$810,968	33%	\$778,301
Shelter Expenses	\$815,073	32%	\$767,299
Veterinary Service Expense	\$472,964	17%	\$407,820
Sub-Total Program Expenses	\$2,099,005	82%	\$1,953,420
Administrative	\$207,159	8%	\$222,346
Development	\$234,348	9%	\$185,986
Total Operating Expenses	\$2,540,512	100%	\$2,361,752
Net Operating Income	\$81,214		(\$22,525)
NON-OPERATING REVENU			
Restricted Gifts	\$26,551		
Bequests-Board Designated Reserve	\$775,998		
Total Non-Operating Revenue	\$802,549	100%	\$320,490



- Public Support
- Government Contracts (Animal Control)
- Earned Revenues and Fees
- Other Income



- Animal Control
- Shelter
- Vet Services
- Development
- Administrative



\*Animal Control Contract Expenses include a portion of Shelter and Veterinary expenses associated with care for stray and impounded animals.



**KITSAP HUMANE SOCIETY 2016 EVENTS** 

F RE! THE ANIMALS
Golf Tournament

May 20, 2016

PETSWALK
Walk or run to save animals' lives!

July 16, 2016



**October 1, 2016** 

More info at www.kitsap-humane.org

## REMEMBERING ALMEDA WILSON



Almeda Harris Wilson was the Founding Director of KHS, and a tireless advocate for animals. No one in Kitsap County had more impact on animal welfare than she did. Through sheer determination, she breathed new life into a dormant organization and influenced Board members and community leaders to build our current Silverdale shelter. After retirement, Almeda continued advocating and caring for animals, which included feeding and nurturing neighborhood cats who visited her back porch.

Almeda's love for animals and KHS motivated her to become a member of our Friends Forever Society (see pg. 15) and leave KHS a significant gift in her Will. Prior to her death, she made a separate planned gift to fund the purchase of a larger van for our Rescue Me program and an X-ray machine to enhance diagnosis and treatment of injured animals.

Almeda died in 2015 at the age of 101. Her legacy as our Founding Director, an animal advocate and a KHS Friends Forever Donor will live on forever.

#### GIFTS OF COMPASSION Only donors of \$100 and up are listed

Your support in 2015 made it possible for us to have a truly amazing year and save the lives of thousands of animals in our community. Every donation helps and our achievements would not be possible without your support. We apologize for any missing or incorrect names in this report. Please call (360) 692-6977 x1210 with changes.

#### \$25,000 or more

Jane Crews
Estate of Margaret Vanderhoef
Estate of Nicky (Priscilla) Orcutt
Estate of Ruth Gillis
Kitsap Community Foundation
(via Kitsap Great Give)

#### \$10,000 - \$24,999

ASPCA
Carole Aughnay
Best Friends Animal Society
Boand Family Foundation
Combined Federal Campaign of
Greater Olympic Peninsula
Cross Charitable Foundation
David Ferguson and Cody Magee
Daniel Galvin
One Call for All
Fay Weed

#### \$5,000 - \$9,999

Anonymous **Bainbridge Community Foundation** Pat Barbarita The Benevity Community Impact Fund/American Endowment Foundation Estate of Charles F. Hawk Reeve and Kay Fritchman Paul and Norma Hawran Stephen and Norma Henderson Peter and Pamela Hendrick Jacobi Family Foundation Gale Kirsopp David Loewe Kathleen Mahan and Don Paulson Scott and Marie Menard Robert and Kelly Michaels Microsoft Matching Gifts Program Ron and Ann Morford Adam and Kelly Morrow The Norcliffe Foundation **NW Golf Range** 

Kathleen Schultz and Gary Gretch Lloyd and Susan Oatis Peninsula Subaru Audrey Robinson Rotary Club of Bainbridge Island Schwab Charitable Fund Eric and Caroline Stevens Erin Thomasson and Lisa Harper Truist United Way of Kitsap County Scott Wakefield and Heidi

#### \$2,500 - \$4,999

Harnett-Wakefield

Anonymous Cindy Bellas **Bissell Pet Foundation** Boomer's Pet Boutique Car Wash Enterprises, Inc. (Brown Bear) Chris and Elisabeth Engstrom Estate of Charles P. Wallis Fidelity Charitable Gift Fund Lynn Fleischbein Thomas and Aldona Flores **Bob and Nancy Fortner** Frank Gibbons Gordon Hallgren John L. Scott - Poulsbo -Tara Scouten Michael and Imelda Johnson Kitsap Bank Pat and Shelley Kneip Kroger Robert and Fay Krokower Selma Kull LK's Auto Repair, Inc. Maria Norbury Foundation Merck Animal Health Arnold and Sandra Morales Naturally 4 Paws Peninsula Mobile Veterinary Clinic Allen and Patti Pod Lillian Ross Rosemary Shaw and Roy LaCroix Kevin Sheehan and Nancy Conway Leigh Tatum

Tender Touch Animal Hospital Michael Vimislik Russ and Linda Young

#### \$1,000 - \$2,499

Anonymous (5)

Ace Hardware Allstate Giving Campaign Glenice Anderson Rebecca Andros and Bill Galloway Aunty Min's Specialized Pet Care Autobhan Specialists Bainbridge Island Vineyard & Winery Heidi Barger Matt and Kim Berger David and Susan Bray Barbara Brose Charlotte Brown David and Caroline Browne Bruce Titus Auto: Tacoma Subaru Jack Burnam Robin Callahan Jim and Sherry Carmichael Susan Caulkins Combined Federal Campaign of King County Tom Cooper and Dr. Liz Greenlees Costco Corporate Office Peter and Mardi Dawson Dee Fitzgerald State Farm Insurance Everett and Bernie DuBois **Dugan Foundation** Jeffrey and Amy Dunn Kellie Eickmeyer and Barbi Yamauchi **Enterprise Holdings Foundation** Estate of Norma I. Cunningham Natalie Filion Robert Gelder Susan Gilbert Marga Griesbach Carl Haefling and Pamela Johnson Bob and Judy Hammond Harrison's Comfort Footwear Linda Henderson and Lora Davis

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Mary-Ann Williams

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