



**KITSAP HUMANE SOCIETY**

**Rescue ♥ Rehabilitate ♥ Rehome**

## ***KITSAP HUMANE SOCIETY***

### ***Annual Report 2010***



**KITSAP  
HUMANE  
SOCIETY**

**Rescue ♥ Rehabilitate ♥ Rehome**

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Silverdale, WA 98383

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[www.kitsap-humane.org](http://www.kitsap-humane.org)

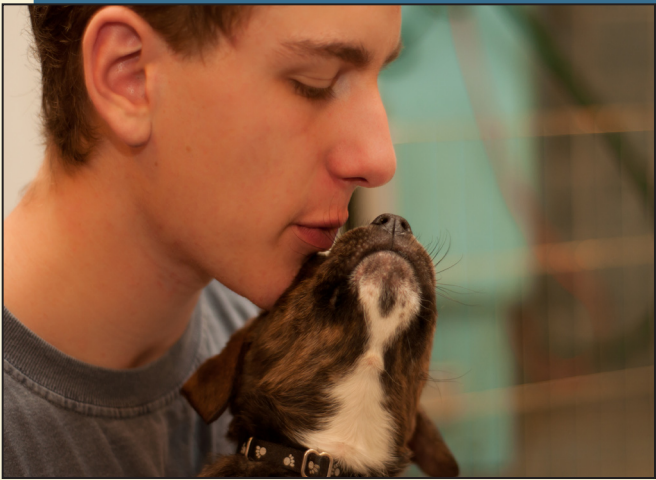


Mission and Vision Statement

The Kitsap Humane Society is an independent non-profit committed to providing positive life-changing solutions to people and companion animals. We do so by:

- Accepting, sheltering and rehabilitating companion animals in need.
- Providing humane rescue, protection, prevention, adoption and education services.
- Implementing progressive life-saving and life-affirming programs.
- Collaborating and partnering with our region and supporters to build a model humane community.

Our vision is that every adoptable companion animal has a home.



Goals

- Provide all shelter animals with quality and compassionate care, including daily exercise, grooming and enrichment activities.
- Successfully place all healthy and treatable shelter animals in loving homes.
- Provide excellent customer service and support to the public.
- Spay and neuter over 3,000 pets each year and promote spay/neuter throughout the community.
- Expand our education programs, including animal behavior classes, humane education for youth, job training for individuals with special needs and animal-assisted therapy.
- Maximize employee and volunteer potential to enable them to provide effective, collaborative and innovative services.
- Continue renovation of our building to meet current and long-term needs for functionality, safety and aesthetics.
- Implement a comprehensive, sustainable development plan.
- As responsible stewards, use resources and donations wisely, always supporting the mission in the best ways possible.



Leadership

Board of Directors		Ambassadors
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Hemley Excavation, Daryl Hemley  
Hood Canal Heating & Cooling Inc, Mike Eddy  
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Peninsula Fleet Service, Brad Smith  
Silverdale Plumbing  
Tim McGraw Construction  
Viking Fence, John Rosenbeary  
Waag Tree Service



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# We are Proud to Share...

**Adoptions were 10% higher** than last year, while shelter euthanasia **hit an all-time low** of 6.32%.

Kitsap Humane Society solidified our foster network by structuring the program and renaming it, “At Home Angels.” A total of 1,302 pets entered our foster network, approximately **700 more than the year before**.

Our vet services department **spayed and neutered 5,236 pets** in 2010, 1,637 of which were community-owned animals.

We hosted our **first-ever, on-site microchip clinic, bully breed education and behavior training classes** as well as various community events at the shelter including Bow Wow Meow Halloween and Cats & Dogs.

KHS **partnered with the Responsi-Bull Project**, which offers free spay and neuter surgeries for pit bulls conditional upon attending a free responsible pit bull owner workshop and obedience classes. “The Great Pit Fix” totaled 133 fee-waived spay and neuters.

Our animal intake in was **4,285 animals**; 2,897 were strays, approximately 700 more than the previous year, while **owner surrenders declined**.



## Message from our Board President



Dear Friends of the Kitsap Humane Society,  
2010 was a year of change for our animals, our employees and our community. Pets needed the Kitsap Humane Society more than ever. The economic recession had a huge impact to both pets and families. Almost 4,300 cats, dogs, horses, goats, chickens, birds, rabbits, and many smaller pets entered our shelter because they could no longer be cared for by their families, or were lost, homeless, and abused.

We are so grateful to our 600-plus volunteers who donated countless hours walking, feeding, cleaning and caring for all of our wonderful four-legged, three-legged and even a few two-legged visitors. Thanks go to our dedicated employees who worked without complaint and often operated at a breakneck pace. The medical team performed a record number of spays and neuters in 2010 (5,200 surgeries!). The medical team also cared for the medical needs of all the rescued animals.

Our Humane Officers enforced County and local community codes, gave assistance to fire, medical and police agencies, and removed pets and livestock from public roads. And in 2010 we employed a Humane Officer dedicated to investigate animal cruelty cases. Our goal is to return lost pets to their families and place homeless pets in new loving homes. All our employees live by the shelter code: Rescue, Rehabilitate, Rehome. In 2010 we rehomed 81% of the pets in our care, returned 13% to their original families, and provided humane euthanasia to an all-time record low of only 6%.

Please stop by the Kitsap Humane Society and visit our new Training & Behavior Center, new cattery, improved pet exercise yard and new office space. Make sure you pass the word that we are now offering special classes for your pets: Puppy Manners, Basic Manners, Pet Care and Bite Prevention.

None of our progress in 2010 could have happened without the generosity of our donors. The support from our local community was exceptional. We look forward to seeing everyone at our upcoming events: Homecoming (September 10) and Animal Krackers (September 24). Your support at these events is very important to our pets and the shelter. On behalf of all employees, volunteers and the Board of Directors.....Thank You!

Karyn Kline  
President, Board of Directors  
Kitsap Humane Society



# Message from our Executive Director

Looking back on 2010, it was both thrilling in speed and meaningful in development. In short it was a definitive year for the Kitsap Humane Society.

Beginning in early 2009 the organization opened its doors to a new era of compassionate and progressive care for community animals and families in need. Our journey continued in 2010 with an amazing team of professionals and new programs in place. The theme of the year was one of creatively using what we already had. With the culture and resources in place, we found amazing solutions to create needed life-saving space by reclaiming old storage spaces, unused pasture and budget expenses that needed to be closely examined.



We declared 2010 Year of the Cat and celebrated by installing our very first cattery in an underused public space. Finally our felines enjoy the vertical space and comforts they so desperately needed and deserved. Identifying a national crisis of animal shelters under serving feline populations, our donors and volunteers stepped forward to say Kitsap could do something different. We continue into 2011 with our feline improvements, all of which have realized dramatically lower costs of medical treatment and bite accidents. Our felines are calmer, healthier, more adoptable, and therefore are now allowing us to focus even more resources on animals that have no chance.

In 2010 we reclaimed an old barn storing equipment and established our first Canine Behavior and Training Center where “All who enter shall find understanding” as our trainers like to say. The center is now able to host private and public education sessions, including a wonderful visit from Kitsap Youth in Action. We now provide necessary puppy education classes for adopters, in addition to adoption follow-up calls with our clients, and our behavior helpline. All these accomplishments and more are thanks to our incredible volunteers.

Our animal rescue program received great attention, and despite deep funding cuts we have been able to hire our first donor-funded cruelty investigator, establish a pilot program for volunteer officer assistants, and a much needed rebranding. The shift comes with a change in our philosophy, moving away from the control image to one ground firmly in our mission: Animal Rescue. As emergency responders it is always our duty to enforce code and investigate. Our new approach however places us in an educational role firmly based on prevention. As a result, the public has been much more willing to work with officers given the removal of authoritarian vestiges and the transition to emergency response. Where KHS has had funding deeply cut, we have been able to rise to the occasion and provide better service than ever before to our local communities.

We fenced unused grass areas to create off-leash therapy spaces, recruited top notch staff from amazing backgrounds, promoted and recognized our existing veterans into expanded roles, developed an amazing social media program saving lives thanks to a couple volunteers and a Facebook account, added fresh coats of paint to needed areas, reached out to our community to foster 1,300 animals... this list goes on. To truly sum up the animal welfare experience at KHS however, one has to experience it directly. The humane society looks, feels, behaves so different. We hardly recognize it at times.

Everywhere we look, we see plummeting euthanasia and animal intake numbers, skyrocketing adoption and rescue numbers, vastly increased spay/neuter prevention, mountains of positive customer service feedback, and silently slumbering cats. We are inspired with excitement at every turn now dreaming of what we can accomplish next. Indeed 2011 will be our most historic investment yet, namely dedicating our resources to improving our medical care and cruelty investigations. We will be focusing all efforts toward developing our first true shelter medicine program complete with 2 full-time doctors and an amazing team of nurses. Rest assured, we are also eyeing 2012 as a chance to campaign for improved canine kennels. These goals will be difficult, yet nowhere near as impossible as 2010 seemed to us but a year ago.

2010 was an amazing synergy of sweat, tears, and imagination on the part of our staff, volunteers, and donors. I consider myself so fortunate to count myself in their presence at a time so few dared dream would ever arrive. To have been a part of this silent revolution I believe will be one of the finest accomplishments we will share later in life, having changed so many animal and human lives for the better. Every executive director receives credit for accomplishments, things done, goals achieved. Let it be known however the credit goes 100% to a team that works incredibly hard against impossible challenges, and a timeless mission which speaks to our core humanity. Rescue. Rehabilitate. Rehome.

Sean Compton  
Executive Director  
Kitsap Humane Society

## Thank You to our Donors

Our achievements and advancements would not be possible without all of the individual and corporate donations we receive throughout the year. KHS donors give time, goods, services and money in order to help us fulfill our mission and save more animals. We humbly appreciate your support.

**Shelter Hero,  
Gifts Greater Than \$250,000**  
Estate of John Aughnay

**Diamond Paw,  
Gifts \$100,000-249,999**  
Tom Chaffey

**Platinum Paw, Gifts \$50,000-99,999**  
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**Gold Paw, Gifts \$10,000-49,999**  
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Bainbridge Island Vineyard & Winery  
Anjali Banerjee  
Hazel Bellinger  
Cynthia Brown  
Stephen Burton  
Deborah & Gary Chrey  
Jeff & Sheila Cline  
Betsy & Ken Cooper  
DNC Parks & Resorts at Yosemite  
Employees Community Fund of The Boeing Co.  
Cheryl Falk  
Natalie Filion  
Audrey Fitzgerald  
Dan Hagen & Joyce Hansen  
Bob & Judy Hammond  
Norma & Stephen Henderson  
Eugene Jackson  
Dean & Aida Johnson  
Liz Kaufman & Lois Schultz  
Kitsap County  
Kitsap Officer Spouses' Association  
Robert & Karyn Kline  
Todd & Denise Lietz  
Chad & Jamye Lyons  
Ginger Magures  
Joseph & Patricia McGuire  
Jolynn Meriam & Gregory Hiatt  
Melanie & Kendall Mohler  
Norvell, Larry & Tavis, Gail  
Shawn & Michelle O'Connor  
Old Town Pub  
Lara Owczarski  
Jenny & Larry Paulson  
John Peiguss  
PETCO  
John Pettit & Constance Miller  
Gerald & Barbara Porter  
Poulsbo Animal Clinic  
Steven & Sonia Preston  
Lisa Saban  
Rosemary Shaw & Roy LaCroix  
Michael & Mel Simrell  
Teenagers Helping Animals in Trouble (THAT)  
Michael & Catharine Thomas  
Robert Van Der Wilde & Abbo Hiyam  
VCA Central Kitsap Animal Hospital  
Scott & Heidi Wakefield  
Shelly & Glen Wilkerson  
Woodside Animal Hospital  
Julian Woodward  
Linda & Russ Young  
Mary Young

**Dog's Best Friend, Gifts \$500-999**  
Bill & Shelley Ackley  
Advanced Wellness & Rehabilitation  
All Star Lanes  
Claudia & Bill Anderson  
Animal Protection Society  
Aunty Min's Specialized Pet Care  
Shana Barnett  
Mark Barrett  
Jason & Erica Battin  
Barbara & Brian Beagle  
James Benton  
David Berry & Dori Shobert  
Kristy Bledsoe  
Michele Brehan  
Rebekah & Ralph Brooks  
Charlotte Brown  
Jack Burnam  
Louis Burzycki  
Jerome & Mary Carbone,  
Alice M. Clarke  
Thomas & Rebecca Clifford  
South Puget Sound CFC  
dane + dane  
Carol Douglass  
Carol Edwards

Christina & Nicholas Fellander  
Lynn Fleischbein  
Fraternal Order of Eagles #2338  
Judy Frey  
Richard Frith  
James & Vanna Gillies  
Dennis Ginoza  
Glass Odyssey Corvette Club  
Michael & Denise Hamblin  
Mark & Mickie Hartman  
Mike Henson & Studie Parker  
Dianne Higait  
Hill Moving Services  
Sharron Hurlbut  
Intervet Inc.  
Invisible Fence Peninsulas  
Edward & Tanya Johnson  
Leila & Clifford King  
Kitsap Bank  
Kitsap Co. Association of Realtors  
Sandra Klein  
Vivian Knutson & Karen Bennett  
Linda Krook  
Carrie La Juenesse & Dave Rosenberg  
Julia LaFontaine  
Brad & Jennifer Langford  
John & Brenda Lehman  
Dwight & JoAnne Locke  
Richard Lowe  
Stephanie & Erik Martin  
Joanne McDonald & Rose Ristau  
McKean's Caffeine  
Kim McKoy  
Edward & Erin Moydell  
George & Barbara Murray  
Donald & Ivanell Myers  
Robert & Debbie Opolka  
Peninsula Mobile Veterinary Clinic  
Carmen & Eva Pinto  
Port Gamble Store and Cafe  
Port of Bremerton  
Amy Ritscher  
Linda & Patrick Shannon  
George & Carolyn Shaw  
Ginger & James Shields  
Frank & Leslie Siegman  
St. Antony of Egypt Episcopal Church  
Chris Steel & Rachel Strohmeier  
Hari & John Stone  
Leann Strunk  
Patricia Stuart  
Patricia Swanson  
T&C Photo  
Teletech  
Jennifer & Joseph Trull  
Larry Tuke & Brooke Healy  
Christina & Matthew Tumalian  
Marilyn Turkovich & Lynn De Vree  
United Way of King County  
Wells Fargo Community Support Campaign  
Carol & John Wolf  
Timothy & Beth Ziemba  
Erika Zimmerman

**Classy Cats, Gifts \$250-499**  
John Anderson  
Abundantly Green  
Action Chiropractic  
Dorothy Adams & Dorothe Roberts  
Louise Albertsen  
Alderbrook Resort  
Cindy Alexander & Rick Caldwell  
Kenneth & Martha Alexander  
American Financial Solutions  
Donald & Billie Anton  
Artist's Edge  
Asbury's Topsoil  
Bainbridge Performing Arts  
Bark Busters  
Steven Benson  
Pamela & Michael Biggs

Alfred & Janet Bilyeu  
Wayne & Diane Bithell  
Bloedel Reserve  
Boehringer-Ingelheim  
Anne Browne  
William Buck  
Bernice Caldwell  
Hunter & Marci Castro  
Patricia Christensen  
Teri & Charles Cole  
Columbia Hospitality  
North Puget Sound CFC  
Sean Compton & Aimee McWhorter-Compton  
Mary Cornell  
Costco Wholesale  
Walter & Pam Crandall  
Creative Elements  
Jolene Culbertson  
Monnet Cummings  
Chrystina Cupp  
Custom Neon  
D Enterprises  
Heidi Dahl  
Elizabeth Darrow  
Don & Jill Day  
Katherine & David De Bruyn  
Darilyne Demars-Hitch & Scott Hitch  
Disneyland Resort  
East Port Orchard Elementary  
Famous Daves BBQ  
Dawn Fox  
Cathy Jane Frink  
Jorge & Peggy Fuentes  
Beth & James Garriety  
Generation X Productions  
James & Marilyn Giarde  
Marcia Giffillan  
Girl Scout Troop #42391  
Gary Gladwell  
Donald & Deanna Goins  
Denis & Joan Gomer  
Louis Graham  
Todd Gray  
Alice & Joel Grindeland  
Julie & Noa Hammer  
Happy Trails 4-H Group  
Harbor Heights Elementary  
Marguerite Hight  
D. Rand Hillier  
Mary Hodgson  
Dayle & Bob Houk,  
Maurine Howard  
Thomas Hudson  
Imagine That  
Carolyn Jennings  
Amy & Daniel Jepsen  
David & Lucia Jones  
Jaden Jones  
Kathleen Jung-Hawkins  
Bart & Carrie Kale  
Kent & Janet Keller  
David & Lillis King  
Kitsap Chair Covers  
Kitsap Veterinary Hospital  
Joseph & Kerry Klein  
Erik & Jill Krema  
Ann & Robert Krivokopich  
L. Michele Laboda  
Robert LaBounty  
Vicki Langlois  
Nancy Langwith  
Bill & Gayle Larson  
Amy Lawrence  
Yung Yu Lee  
Marlene Lemire  
Michael & Vickie Levi  
David & Susan Lindsey  
Michael & Trude Lisagor  
Amy & Andrew Lloyd  
Lower Puget Sound Dressage Club  
Lita & Paul Luvera



Volunteer Program



Volunteers are essential to our mission. They bridge the gap between annual revenue and need. In 2010, our dedicated volunteers logged more than 50,000 hours, an approximate in-kind contribution equal to \$500,000. We have over 500 active volunteers, each contributing between six and 100 hours per month.

**Animal Assisted Therapy, Delta Society Partnership**

Animal Assisted Therapy is a program developed to reach out to residents of nursing homes, retirement centers and hospitals. The benefits of animals to senior citizens and patients are proven and amazing. Animals offer unconditional love that everyone seeks. Often, when people leave their homes to enter assisted-living facilities, they are forced to give up the animals they own and can no longer receive the love and affection animals offer.

Animals visiting recovering patients in hospitals can greatly improve the spirits of those being treated and the medical staff. The health benefit of animals goes beyond emotional - studies have shown that handling, petting and interacting with a dog or cat can increase blood circulation, hand movements and heart rate. Volunteers bring certified animals from the Kitsap Humane Society to 20 facilities in the area, monthly. This program is currently being revised to meet Delta Society guidelines.

Animal Rescue

Kitsap Humane Society has been providing animal control services to communities on the Kitsap Peninsula for decades. In late 2010, the Animal Control Department was renamed and rebranded as Animal Rescue to more accurately reflect its positive, contributive role in the community.

The new name, logo (pictured to the right) and approach to investigative and code enforcement work have been modeled after fire departments—which enjoy a positive community image—as a progressive alternative to the traditional law enforcement image and approach.



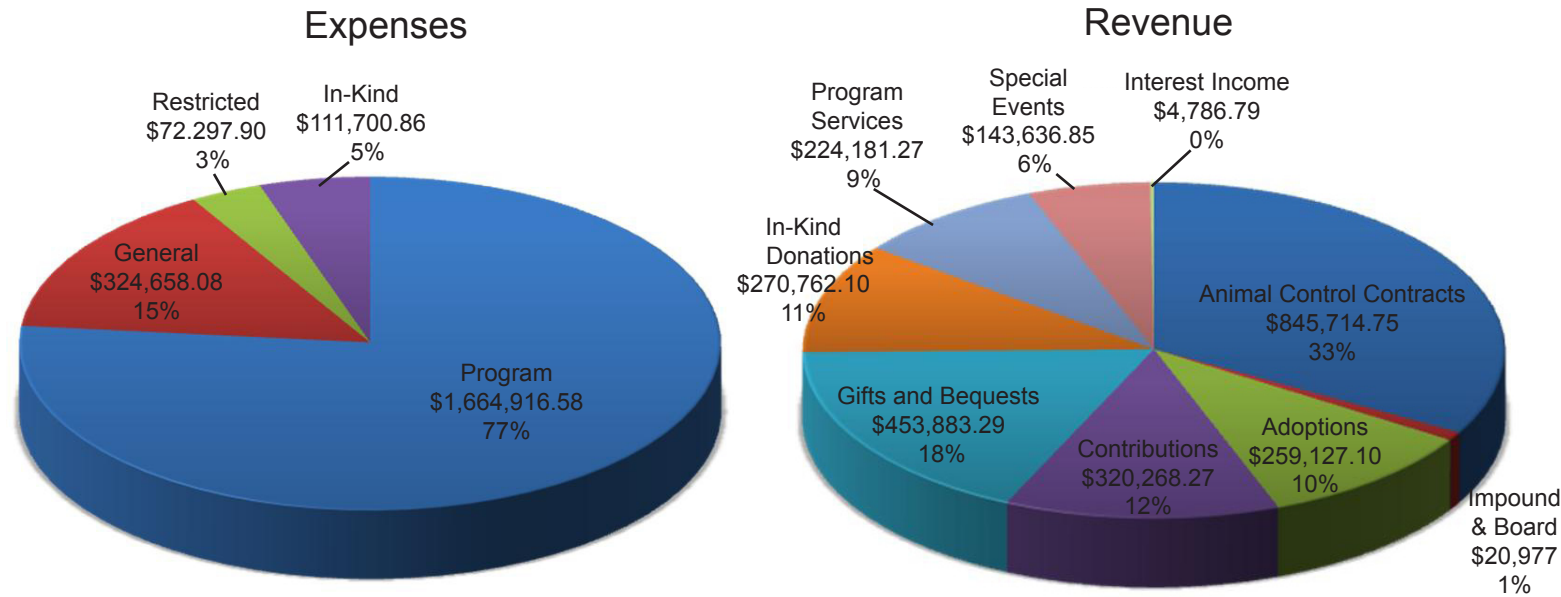
Animal Rescue offers a number of domestic animal-related services, including:

- Routine code enforcement
- 24/7 response to emergency calls
- Investigations of animal cruelty and neglect
- Assistance to police, fire and medical agencies
- Pickup of stray, injured and dead animals
- Disaster preparedness and response
- Community and K-12 education
- Free low-income pet and livestock food



Financial Information

We pride ourselves on being good stewards with our donor and contract dollars. We devote the vast majority of our funds directly to the animals and rely on community support for the bulk of our budget.



2010 Summary Animal Rescue Statistics				
Jurisdiction	Total Complaints	Complaint Hours	Patrol Hours	Total Enforcement Hours
Kitsap County	1,874	4,771	0	4,771
Bremerton	487	1,104	832	1,936
Port Orchard	123	362	0	362
Bangor (Forest Cty)	33	74.5	0	74.5
Poulsbo	65	165	53.5	218.5
PSNS/Jackson Park	21	46.5	55	101.5
Bainbridge Island	115	310	128	438
Total	2,718	6,833	1,068.5	7,901.5





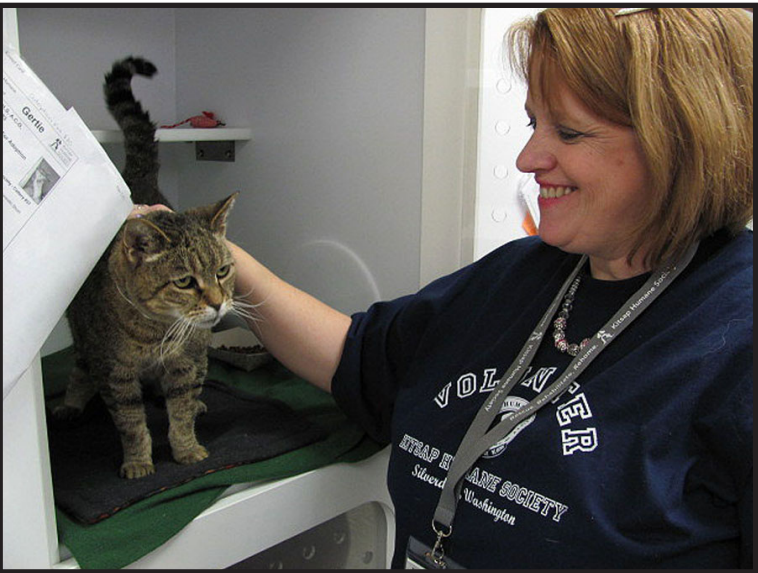
## Foster Program: At Home Angels

Foster caregivers, also known as At Home Angels, provide care and socialization for animals recuperating from injury or illness, pregnancy, abandonment, behavior or mothers with existing litters. These conditions will progress more quickly in an at home setting versus our shelter. Fostering animals is both rewarding and challenging. It is one of the most critical support services one can offer our animals with the greatest needs.

## Expanded Volunteer Roles

Volunteers are a vital asset to any high-functioning animal shelter. The number of animals KHS cared for in 2010 would not have been possible without the addition of a few critical volunteer roles. Within the Animal Welfare Department a conscious effort was made to create and expand volunteer roles and offer variety in responsibilities to cater to all volunteer interests and skills sets. A few of these include:

Public Arrival Welcome Service (PAWS)	Animal Care Assistant
Community Adoptions Counselor	Adoption Counselors
Adoption Follow Up Callers	Feline Open Paw Leads
Environmental Enrichment Volunteers	Advanced K9 Handlers
Animal Care Volunteer Leads	Animal Care Kennel Assistant



## Improvement in Operations

To better improve our services for the public, we offer an anonymous online survey to the general public posted on our website as well as an adopter survey that is sent out every month. We've transitioned our current database system to Shelter Buddy to allow for better tracking and a more user friendly Lost and Found function. Shelter buddy also allows for a more timely upload of pet photos to Petfinder for public viewing. A customer service and admissions general e-mail accounts were created to respond in a timely manner to public inquiries.



## Behavior Department

The number one reason pets are surrendered to shelters is due to behavior challenges. We decided to address this issue head-on by providing resources to the public such as classes focused on puppy ownership, obedience, loose leash walking skills and private training sessions affordable for the public.

We also implemented a seven item aggression assessment called S.A.F.E.R. that identifies a dog's comfort level with restraint, touch, new experiences, bite inhibition, behavior around food and toys and arousal level toward other dogs. This scientifically based assessment tool helps the kennel staff, volunteers and potential adopters to better understand a particular dog's probability to demonstrating any undesirable behavior under any of the above circumstances.

Our Environmental Enrichment program (E.E.) is the first step in hands-on work with our shelter animals. E.E. covers the basics of socialization, kennel care and

general Kitsap Humane Society animal care procedures. The primary goal of E.E. is to give our new volunteers more training and hands-on experience with the dogs and cats prior to being allowed to walk and socialize them. This provides a safer environment for our volunteers and better, more consistent training for our shelter animals.

We have put into practice the Open Paw program for both felines and canines. The Open Paw Level training program is designed to provide additional training for KHS volunteers, enrich the lives of the canine and feline population during their stay at KHS through increased mental stimulation and provide basic manners training to increase their adoptability.

KHS offers an Advanced K9 Handling Program to volunteers who wish to work on more than just obedience issues but behavior rehabilitation techniques for our most at-risk residents to provide consistent training.

## Rescues and Transfers

We often partner with local rescue organizations to save more lives or utilize unused kennel space. This resulted in 254 transfers to other rescues including a pit bull named Una, who began suffering from kennel stress. Rescue efforts stretched beyond Washington as far as Colorado until a rescue had responded. Una was then flown to Colorado where she will be living out the rest of her life at an animal sanctuary. We believe every life is precious and deserves every effort to be saved.

This also holds true when speaking of empty kennels. To make the best use of vacant space, we transferred in 83 small dogs from California. Our smaller kennels during extended periods of time may remain unused. We turned the uninhabited kennels into vital lifesaving space for small breed dogs transferred in from high kill shelters.

## Animal Health

There is an overwhelming number of homeless pets in our community. We are committed to providing affordable spay and neuter services to all pet owners to help lead the effort in pet overpopulation. We also spay and neuter every pet before they leave the shelter. In addition to these services, all pets receive vaccines, microchip and flea/tick prevention.

## Behavior Helpline

In order to keep pets in their forever homes, KHS began offering the community a free resource, a behavior helpline to not only adopters but the public. The helpline was introduced in August 2010 and in only 5 short months received 168 calls from community pet owners seeking advice. (dogs=113, cats=49, other=6).

## Adoption Follow-Up Calls

To ensure adopted pets are transitioning well to their new homes, KHS has a team of volunteers who perform adoption follow-up calls every 3 days, 3 weeks and 3 months from the date of adoption.

## Community Adoptions

Partnerships offering additional adoption locations include Petsmart & Petco. These locations aided in the adoption of 363 pets for the year – over 100 more than last year.

KHS offered Kitsap County the first ever Adopt-a-thon bringing together local rescue organizations, vendors and community in our fall "Homecoming" event held at Kitsap Fairgrounds. Other events include participation in Pawfest, Harbor Hounds, Pits on Parade and Woofstock.



## Life Saving Efforts

Total Lives Saved	4,111
Euthanasia Rate	6.32%
Total Adoptions	3,295
Reclaims	562
Internal Transfers	83
External Transfers	254

## Foster Activity

Total Foster Volunteer Hours	65,451
Total Dogs in Foster	149
Total Cats in Foster	1,153
Total Pets in Foster	1,302

*Increase of pets in foster care  
over last year = 100%*

## Low-Cost Spay and Neuter Surgeries

Cats	699
Dogs	938
Total Community	1,637
Shelter Cat	1,920
Shelter Dog	1,679
Total Surgeries	5,236

## Community Partner and Program Surgeries

Mason County	33
Great Pit Fix	133
Feral Cat	109